

STUDENT AFFAIRS

MISSION, VISION, FOCUS AREAS & VALUES

MISSION

Student Affairs at The University of Tampa educates and empowers students to be global citizens through experiential and diverse learning opportunities that reinforce the values of the Spartan Code and enrich the lives of others.

VISION

Student Affairs at The University of Tampa will be known for its dynamic **Spartan Ready**® culture that engages every student in innovative learning experiences resulting in student success and life transformation.

STRATEGIC FOCUS AREAS



HIGH IMPACT PRACTICES

Develop new and strengthen current High Impact Practices (HIP) while intentionally infusing HIP-qualities into other student programs.



ACADEMIC AFFAIRS COLLABORATION

Integrate the co-curricular with the curricular by purposeful collaborative partnerships with academic affairs.



SPARTAN READY® CULTURE

Create a culture where all student programs are mapped to Spartan Ready® competencies



TECHNOLOGY, DATA & ASSESSMENT

Utilize technology, data, and assessment practices to improve services, programs, and outcomes.



RESILIENCE & SENSE OF BELONGING

Focus on developing resiliency and fostering each student's sense of belonging to impact overall mental health and wellbeing.

CORE VALUES IN ACTION

STUDENT-LEARNING CENTERED

- Develop student programs and services utilizing **Spartan Ready**® as a framework for student learning;
- Solicit and consider student needs when making decisions and planning programs;
- Promote and provide experiential activities that support and enhance the academic curriculum;
- Empower students to be involved and/or have ownership of programming and co-curricular activities.

COLLABORATION

- Engage in teamwork that leads to positive social change;
- Celebrate individual and group success;
- Participate and contribute one's personal best in group efforts;
- Transcend boundaries to engage other departments, student organizations, and external groups in programming and services to achieve common goals.

COMMUNITY AND CITIZENSHIP

- Live the values of the Spartan Code;
- Foster a sense of shared responsibility for each other, our buildings, environment, student organizations, and the on- and off-campus community;
- Actively participate in the campus and community by serving on committees, volunteering to assist with student programs and attending events;
- Promote opportunities for students, staff and faculty to engage in civic and community activities locally and globally.

DIVERSITY AND INCLUSION

- Create a learning environment that fosters dialogue and encourages and supports unique perspectives and values;
- Recognize and address the needs of differing student populations;
- Offer programs and services that promote and demonstrate inclusion.

PERSONAL RESPONSIBILITY

- Take personal responsibility for success and failure and strive to exceed the expectations of self and others;
- Maintain a positive attitude, refrain from participating in negative talk about others and resolve conflict maturely;
- Seek personal wellness by attending to physical, intellectual, spiritual, social, occupational and emotional needs;
- Serve as a role model for students and colleagues by leading through example.

PROFESSIONALISM

- Set high expectations for team and individual work;
- Conduct one's self with dignity, respect, civility and integrity;
- Encourage professional growth and development;
- Model and encourage professional appearance, language and ethical behavior both inside and outside the University environment.

Spartan Ready®: Graduating students from the University of Tampa who are prepared to be successful **professionals** with an advanced understanding of their field of study, the **interdisciplinary** workplace, how to be effective **leaders**, and **engaged citizens** who contribute to society.



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