



Leadership Awards Night 2021 Guidebook

**Office of Student Leadership and Engagement
Leadership Engagement
Vaughn Center, Room 215
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www.ut.edu/leadership**

Thank you for your support of Leadership Awards Night 2021!

In this guidebook, you will find detailed descriptions and eligibility for each award. Please use this guidebook as a valuable tool to assist your application process.

If you have further questions about any application or the selection process, please email us at spartanleadership@ut.edu.

We look forward to receiving your applications. Thank you for your commitment to our students, faculty, and staff whose exemplary leadership positively contributes to our UT community.

Leadership Awards Night is Tuesday, April 20.

-The 2021 Leadership Awards Night Planning Committee

Leadership Awards Night Processes and Protocol

Leadership Awards Night is an annual university-wide event planned and implemented by the Office of Student Leadership and Engagement staff members, Fraternity and Sorority Life staff members, and student coordinators. The Advisor is the Director of The Office of Student Leadership and Engagement.

The Leadership Awards Night Selection Committee is a secret entity consisting of nine university staff and faculty members and one UT alumni. Due to the volume of applications and awards, there are two committee meetings which will take place on the selection date. Each committee will consist of five people. The morning committee will select the organizational award winners. The afternoon committee (which includes the alumni) will select the individual award winners.

The committee is tasked with determining award recipients based on objective examination of the award criteria and the award nomination and application materials.

Award recipients that are determined by their sponsoring departments are marked with an * after the award name on the following page.

Questions regarding Leadership Awards Night processes and protocol can be directed to Ian McGinnity, Director of The Office of Student Leadership and Engagement at 813-257-3363 or imcginnity@ut.edu

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Leadership Awards

Bob Ruday Outstanding First Year of Involvement

- First year student
- \$550 scholarship

Recipient must demonstrate the impact their involvement and leadership made on The University of Tampa and Tampa Bay communities.

Bob Ruday Outstanding Second Year of Involvement

- Second year student
- \$550 scholarship

Recipient must demonstrate the impact their involvement and leadership made on The University of Tampa and Tampa Bay communities.

Bob Ruday Outstanding Third Year of Involvement

- Third year student
- \$550 scholarship

Recipient must demonstrate the impact their involvement and leadership made on The University of Tampa and Tampa Bay communities.

Bob Ruday Servant Leader Award

- Seniors
- \$300 cash award

The Servant Leader Award was created in honor of Bob Ruday, University of Tampa's Dean of Students from 1994-2011 who is an outstanding example of servant leadership. This award will recognize up to four seniors (graduating in May, August, or December 2021) who have exemplified the attributes of servant leadership, academic achievement, and overall involvement in campus life.

Servant leaders have a true motivation to serve the needs of their group or community and are not primarily concerned with obtaining power or prestige. Servant leadership is thought of as the foundation of effective leadership because servant leaders create a culture of trust and empowerment among those they serve and lead. They focus on relationships and motivating others.

Recipients of the Bob Ruday Servant Leadership Award have demonstrated growth and community building in their leadership experiences and involvement. These students have made The University of Tampa better because of their commitment to people on their team in student organizations, campus departments, or within the community.

The recipient(s) of this award are ineligible to receive the Bob Ruday Spartan Award or Bob Ruday Student Unsung Hero Award.

Bob Ruday Spartan Award

- Seniors
- \$300 cash award

The Bob Ruday Spartan Award was created to recognize up to ten outstanding seniors (graduating in May, August or December 2021) at UT who have exemplified school spirit and the Spartan Code through their academic achievement, leadership, enthusiasm, and overall involvement in campus life and programs at UT.

Recipients must demonstrate the impact and outcomes of their involvement and leadership made on The University of Tampa and Tampa Bay communities.

The recipient(s) of this award are ineligible to receive the Bob Ruday Servant Leader Award or the Bob Ruday Unsung Hero Award.

Bob Ruday Student Unsung Hero Award

- Seniors
- \$300 cash award

The Award for Student Unsung Hero was created in honor of Bob Ruday, UT's dean of students from 1994-2011 who is an outstanding model of what it means to live your values, respect others, and lead in a way that makes you worthy of the trust of others.

The Student Unsung Hero award recognizes up to six seniors (graduating in May, August, or December 2021) who have positively influenced some area of campus life (program, organization or general student life) from behind the scenes with a positive attitude, a willingness to help in whatever capacity necessary and a commitment to excellence.

Unsung heroes help to define UT. They lay the foundations, carry out the details of the event planners and enrich the culture that is UT. This award is given to ensure that the hard work of the student unsung heroes is cherished.

Students cannot have served in the role as president (or the equivalent) of an organization when performing the action of unsung hero for their organization.

The recipients of this award are ineligible to receive the Bob Ruday Spartan Award or Bob Ruday Servant Leader Award. "It is amazing what you can accomplish if you do not care who gets the credit." -Harry S. Truman

Student Employee of the Year

This award is given to a student employee who has demonstrated a commitment to excellent customer service while demonstrating knowledge of their specific job responsibilities. Nominees may be work-study or student employment, and must be full-time undergraduates.

Leadership & Academic Achievement Award

This award is given to both student organization leaders and members who successfully balance their campus involvement and academics by maintaining a minimum of a 3.5 cumulative GPA.

Faculty/Staff Unsung Hero Award

An Unsung Hero is a full-time staff or faculty member at UT who goes beyond their job description to support students, they assist individual students or members of a student organization with no tangible benefits for doing so, they are there when you need them, they are cooperative and resourceful, they are approachable and trustworthy and they deserve to be recognized. Any individual in an area that provides services or support for student organization events including Catering, Facilities Management, Facilities Rental, Financial Management, Media Services, etc. is eligible for nomination.

For student organizations members, this is not your advisor. Nominations will be accepted by students, faculty, and staff.

Last year's recipients are ineligible to receive this award: Dr. Lacey Corey Brown, Dr. Meredith Clements, Ms. Sabrina Griffith, Mr. Doug Harding, Ms. Tina Kowerski, Dr. Stephen Kucera, Mr. William Paniss, Ms. Colleen Raymond, and Mr. Jack Wise.

Fraternity and Sorority Life Awards

Fraternity/Sorority of the Year

This award is given to one social Greek-lettered fraternity and one social Greek-lettered sorority that demonstrates knowledge, understanding, and achievement of the UT Fraternity & Sorority Life community mission statement and values (inclusion, integrity, leadership, lifelong friendships, scholarship and social responsibility), and values of their organization. [Click here for descriptions of each FSL value.](#) Consideration will be given to organizations that have given their time and effort to altruistic causes, those who have worked for the betterment of the community as well as within their own groups, and organizations that strive for excellence.

Disclaimer - Nominees must be an active social Greek-lettered organization in the Fraternity & Sorority Life community. In addition, those that are nominated must be in good academic and conduct standing with the University. Nominees will be ineligible for this award if there are any pending conduct statuses leading up to Leadership Awards Night.

Fraternity Man/Sorority Woman of the Year

This award is given to one fraternity member and one sorority member who has been active in their chapter for at least one full-time academic year and who is both an academic role model and thoroughly involved in the Fraternity & Sorority Life community. This award is based on their combination of leadership roles in their fraternity or sorority, respective council, campus leadership roles, and (inter)national or local Greek involvement. Recipients integrate the values of Fraternity & Sorority Life (inclusion, integrity, leadership, lifelong friendships, scholarship, and social responsibility) in their daily lives both inside and outside the classroom.

Disclaimer - Applicants must be an active member in a social Greek-lettered organization with at least one full-time year of membership. In addition, those applying must be in good academic and conduct standing with the University. Applicants will be ineligible for this award if there are any pending conduct statuses leading up to Leadership Awards Night.

Student Organizations Awards

Most Improved Organization of the Year

This award is given to the organization that demonstrates an improved knowledge, understanding, and achievement of its mission statement in the current, challenging environment as a result of COVID-19.

J. Richard Piper Outstanding Advisor of the Year

This award recognizes a faculty or staff member who advises a Registered Student Organization (RSO). This person is actively involved in the RSO by attending meetings, assisting with finances, reviewing the Constitution, supporting the elections process, etc. They regularly communicate with the RSO president and provide strong mentorship and guidance. Students may only nominate faculty and staff members for the Faculty/Staff Advisor of the Year.

Last year's recipient, Rachel Killam, is ineligible to receive this award. The Office of Student Leadership and Engagement and Fraternity and Sorority Life staff members are also ineligible: Tim Harding, Ian McGinnity, Ana Maia, Erika Buckley, Angela Ward, Ryne Burds, and Hannah Rendon.

Outstanding New Organization of the Year

This award is given to the organization that demonstrates knowledge, understanding, and achievement of its mission statement (on file in the Office of Student Leadership and Engagement). In order to be eligible for this award, organizations must have been newly established during the 2020-2021 school year or inactive for the entire 2019-2020 year and reactivated during the 2020-2021 school year.

Outstanding Organization of the Year

Two awards are given, one to a small organization and one to a large organization. The awards are given to the organizations that demonstrate knowledge, understanding, and achievement of its mission statement (on file in the Office of Student Leadership and Engagement). Social Greek-lettered fraternities and social Greek-lettered sororities are ineligible for this award, as they have the Outstanding Fraternity/Sorority of the Year Award.

Consideration will be given to organizations that have given their time and effort to altruistic causes, those who have worked for the betterment of the community as well as within their own groups/ organizations.

Outstanding Commitment to Diversity Award

This award will be given to the organization that has shown the strongest commitment to diversity through programming, recognition of others' differences, creativity, and fostering an environment that fosters inclusion.

Outstanding Innovation Award

This award will be given to the organization that has demonstrated the most adaptability, creativity and resiliency during the current, challenging environment as a result of COVID-19.

Community Service Awards

Active Citizen Award

Recipient must have demonstrated a commitment to community service by actively participating in service projects and who has demonstrated a well-rounded service experience through social change initiatives and involvement.

Joyce Keller Faculty/Staff Volunteer of the Year

The award is given to a faculty or staff member who has demonstrated a commitment to community service by actively participating in service projects. The award was named in honor of Joyce C. Keller, former Administrative Assistant in the Sykes College of Business, because of her commitment to volunteering.

Student Volunteer of the Year (Fraternal-affiliated member)

Recipient must have demonstrated a commitment to community service by actively participating in service projects. All volunteer hours must be registered and verified with the PEACE Volunteer Center before submitting this application.

Disclaimer – Applicants must be an active member in a social Greek-lettered organization. In addition, those applying must be in good academic and conduct standing with the University. Applicants will be ineligible for this award if there are any pending conduct statuses leading up to Leadership Awards Night.

Student Volunteer of the Year (Non-fraternal member)

Recipient must have demonstrated a commitment to community service by actively participating in service projects. All volunteer hours must be registered and verified with the PEACE Volunteer Center before submitting this application.

Volunteer Organization of the Year (Fraternal-affiliated organization)

This award is presented by PEACE for outstanding community service. All volunteer hours have to be registered and verified with the PEACE Volunteer Center. These awards are based on the percentage of students in the organization that volunteer at each event.

Disclaimer– Nominees must be an active social Greek-lettered organization in the Fraternity & Sorority Life community. In addition, those that are nominated must be in good academic and conduct standing with the University. Nominees will be ineligible for this award if there are any pending conduct statuses leading up to Leadership Awards Night.

Volunteer Organization of the Year (Non-fraternal affiliated organization)

This award is presented by PEACE for outstanding community service. All volunteer hours have to be registered and verified with the PEACE Volunteer Center. These awards are based on the percentage of students in the organization that volunteer at each event.

Faculty Internship Committee, Center for Teaching and Learning and Office of Undergraduate Research and Inquiry Awards

Faculty Internship Committee Intern of the Year Award

- Completed internship in Spring, Summer, or Fall 2020
- \$300 cash award

The internship must have been a minimum of 10 weeks and could have been for credit or not for credit. Applicants will be evaluated on essay responses and the creativity and content of PowerPoint slide. Award selection is made by the Faculty Internship Committee

Center for Teaching and Learning Leadership Award

- \$300 cash award

The Leadership Award is presented to an individual whose leadership on an activity, related activities, or an event made an impact on other in our UT or broader Tampa Bay Community. Applicants will be evaluated on the leadership qualities demonstrated, the impact their leadership had, and the Spartan Ready® skills developed. Award selection is made by the Center for Teaching and Learning.

Office of Undergraduate Research and Inquiry Undergraduate Research Award

- Completion of a research project with a UT faculty member
- Acrylic award

Applicants will be evaluated on essay responses and the creativity and content of PowerPoint slide. Award selection is made by the Office of Undergraduate Research and Inquiry Committee.

Sustainability Awards

SustainableUT Handprint Award

- \$100 cash award

The SustainableUT Handprint Award was created by the UT Faculty Sustainability Committee to recognize and honor a UT faculty or staff member who has demonstrated a commitment to ethical practices that reduce the University's impact on the environment by leading or actively supporting resource conservation practices, inspiring action in support of sustainable practices, promoting sustainable development within the University community and/or the greater Tampa Bay community, and/or implementing sustainability-focused innovations.

SustainableUT Student Handprint Award

- \$100 cash award

The SustainableUT Student Handprint Award was created by the UT Faculty Sustainability Committee to recognize and honor a UT student who has demonstrated a commitment to ethical practices that reduce the University's impact on the environment by leading or actively supporting resource conservation practices, inspiring action in support of sustainable

practices, promoting sustainable development within the University community and/or the greater Tampa Bay community, and/or implementing sustainability-focused innovations.

SustainableUT Handprint Award for Outstanding Sustainable Practices by an Organization (to be awarded as warranted)

- \$200 cash award

The SustainableUT Handprint Award for Outstanding Sustainable Practices by an Organization was created by the UT Faculty Sustainability Committee to recognize and honor a UT organization or group that has demonstrated a significant improvement in their or renewed commitment to ethical practices that reduce the University's impact on the environment by leading or actively supporting resource conservation practices, inspiring action in support of sustainable practices, promoting sustainable development within the University community and/or the greater Tampa Bay community, and/or implementing sustainability-focused innovations.

Award selection is made by the UT Faculty Sustainability Committee.

Award Nomination and Application Processes

<p>Nominations only</p> <ul style="list-style-type: none">• Faculty/Staff Unsung Hero Award (Student, faculty, staff nominations)• Joyce Keller Faculty/Staff Volunteer of the Year (Student, faculty, staff nominations)• J. Richard Piper Outstanding Faculty/Staff Advisor of the Year (Student nomination only) Click here • Sustainability Awards (Student, faculty, staff nominations) Click here
<p>Nominations, linked to applications (Faculty and staff nominations only)</p> <ul style="list-style-type: none">• Bob Ruday Excellence in Leadership Scholarships• Bob Ruday Servant Leader Award• Bob Ruday Spartan Award• Bob Ruday Student Unsung Hero Award• Student Employee of the Year Click here
<p>Applications (Organization, submitted by students only)</p> <ul style="list-style-type: none">• Fraternity of the Year• Sorority of the Year• Most Improved Organization of the Year• Outstanding New Organization of the Year• Outstanding Organization of the Year• Outstanding Commitment to Diversity Award• Outstanding Innovation Award• Volunteer Organization of the Year (Fraternal-affiliated organization and non-fraternal organization) Click here

Applications (Individual, submitted by students only)

- Bob Ruday Excellence in Leadership Scholarships
- Bob Ruday Servant Leader Award
- Bob Ruday Spartan Award
- Bob Ruday Student Unsung Hero Award
- Student Employee of the Year
- Leadership & Academic Achievement Award
- Fraternity Man of the Year
- Sorority Woman of the Year
- Active Citizen Award
- Alternative Breaks Volunteer of the Year
- Student Volunteer of the Year (Fraternal-affiliated member and non-fraternal member)
- Faculty Internship Committee Intern of the Year Award
- Center for Teaching and Learning Leadership Award
- Office of Undergraduate Research and Inquiry Undergraduate Research Award

[Click here](#)