

# STUDENT AFFAIRS

THE UNIVERSITY OF TAMPA

## MISSION

Student Affairs at The University of Tampa educates, supports and empowers students through holistic, experiential and diverse learning opportunities that develop [Spartan Ready®](#) competencies, preparing students to contribute to a global society.

## VISION

Student Affairs at The University of Tampa will be known for its innovative professionals and dynamic Spartan Ready culture that engages every student and results in their sense of belonging, student success, well-being and life transformation.

## STRATEGIC FOCUS AREAS



### DATA-INFORMED PRACTICE

Enhance service and learning experience outcomes by prioritizing research and assessment.



### PROFESSIONAL STAFF DEVELOPMENT

Cultivate a growth culture that attracts, empowers and challenges student affairs professionals to develop and flourish in their career path.



### INCLUSION AND SENSE OF BELONGING

Foster a community of care where everyone feels connected, valued, seen and heard.



### RETENTION AND PERSISTENCE

Drive student progression through co-curricular engagement and collaborative partnerships that infuse high-impact qualities into student experiences.



### OVERALL WELL-BEING

Provide education, resources and support to promote student and community [wellness](#), with a focus on mental health and resiliency.



### SPARTAN READY CULTURE

Create a culture where learning experiences are designed to develop Spartan Ready competencies.

## CORE VALUES

### COLLABORATION

- Engage in teamwork that contributes to a common purpose.
- Cultivate an atmosphere of celebration for individual and group success.
- Initiate cross-campus partnerships and participation in external groups to enhance programming and services.

### COMMUNITY AND CITIZENSHIP

- Live the values of the [Spartan Code](#).
- Foster a sense of shared responsibility for each other, the environment and the UT community.
- Actively participate in the campus and community by serving on committees, volunteering to assist with student programs, and attending events when aligned with responsibilities or interests.
- Promote opportunities for students, staff, and faculty to engage in civic and community activities locally, nationally, and globally.

### DIVERSITY, EQUITY AND INCLUSION

- Develop an environment that is responsive to the community's diverse interests and needs.
- Foster a sense of belonging where all can authentically build community and grow.
- Utilize educational equity to eliminate barriers to retention and success.
- Proactively review and address systems, structures and resources to ensure inclusion.

### PROFESSIONAL PRACTICE

- Demonstrate continuous development of knowledge and focus on innovation.
- Develop self-awareness and commit to continued learning.
- Be known as reliable, problem-solving, adaptable and emotionally intelligent.
- Strive to enhance contributions in meetings, communications and programming.
- Approach conflict as solution-oriented, with mutual respect, kindness and understanding.
- Exemplify integrity, accountability and ethical practice.

### STUDENT-CENTERED LEARNING

- Develop student programs and services utilizing Spartan Ready® as a framework for learning.
- Solicit and consider student needs when making decisions and planning programs.
- Promote and provide experiential activities that support and enhance the academic curriculum.
- Empower students to be involved and have ownership of programming and co-curricular activities.

**Spartan Ready®:** Graduating students from the University of Tampa who are prepared to be successful **professionals** with an advanced understanding of their field of study, the **interdisciplinary** workplace, how to be effective **leaders**, and **engaged citizens** who contribute to society.

