

What is Title IX?

[Title IX of the Education Amendments of 1972](#) protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. Some of these programs and activities include: admission, recruitment, financial aid, academic programs, athletics, housing and employment. Title IX also protects students from unlawful sexual harassment (including sexual violence) in school programs or activities. Title IX protects both male and female students from sexual harassment, regardless of who is the harasser.

The University of Tampa is committed to providing an environment free from discrimination based on sex and provides a number of resources and services to assist students, faculty and staff in addressing issues involving sex discrimination, including sexual violence. Compliance with the law is everyone's responsibility.

Who is protected by Title IX?

The University of Tampa is a recipient of federal financial assistance thereby all UT students, employees, affiliates and visitors are covered by Title IX requirements and protections.

How to report?

Complaints of sexual harassment and sexual violence committed by students are handled by Student Affairs. Student Affairs has primary responsibility for investigating complaints of student sexual misconduct. For athletes report to Title IX Deputy for Athletics Cher Pittenger, cpittenger@ut.edu. Complaints of sexual harassment involving faculty or staff should be reported to the Office of Human Resources. In these instances, The University of Tampa Harassment Policy will apply.

If incident involves students	If incident involves faculty/staff	If incident involves student/faculty
<p>Report incident to: Title IX Deputy Coordinator for Students Tim Nelson, Director of Student Conduct, Office of Student Conduct and Orientation VC 210-A Phone 813.257.3542 tnelson@ut.edu</p>	<p>Report incident to: Title IX Coordinator Donna Popovich, Executive Director Human Resources RIVC 202 Phone: 813.253.6237 dpopovich@ut.edu</p>	<p>Report incident to: Title IX Deputy Coordinator for Academic Affairs Katharine, Cole, Ph.D. Associate Provost and Dean of Academic Services PH 202 kcole@ut.edu</p>

Confidentiality

University employees are considered "Responsible Employees" under Title IX and are obligated to report all allegations of sexual misconduct or harassment to a Title IX officer. While The University of Tampa is committed to protecting the privacy of all individuals involved in a report of sexual misconduct or harassment, the University will balance individual privacy with its obligation to conduct a thorough review of allegations. Incidents involving minors will be reported to the Florida Department of Children and Families.

Retaliation

The University of Tampa prohibits retaliation of any kind (harassment, threats, intimidation, etc.) against anyone for making an inquiry about possible Title IX violations. Instances of retaliation should be reported immediately to the Title IX Coordinator.

What should be reported?

Prohibited conduct includes sexual misconduct, sexual harassment, sex or gender discrimination, stalking on the basis of sex, dating/intimate partner violence, and sexual exploitation. Further clarification can be found in Article 6 and 7 of the Student Rights and Responsibilities. Anyone who is experiencing or becomes aware of any form of sex-based discrimination is expected to report the details of the allegation to the appropriate Title IX Deputy, the Title IX Coordinator, and/or Campus Safety.

Additional Resources

[Campus Safety](#)

(813) 257-7777
campussafety@ut.edu

[Victim Advocate Hotline](#)

(813) 257-3900
victimadvocacy@ut.edu

[The Crisis Center of Tampa](#)

(813) 234-1234

[National Center for Victims of Crime](#)

[RAINN](#) (Rape, Abuse and Incest National Network)

[Stalking Resource Center](#)

[National Sexual Violence Resource Center](#)

[Florida Council Against Sexual Violence](#)

[National Domestic Violence Hotline](#)

(800) 799-7233

Title IX Flowchart The University of Tampa

