



# Access Future-Ready Talent Through University of Tampa



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Career Services at UTampa

## **PREPARED TALENT. LOWER RISK. STRONGER PIPELINE.**

At University of Tampa, internships are a core part of how students translate learning into performance. Through Internships for All, we expand access to meaningful, paid experiences while helping employers build a pipeline of prepared, motivated talent.

## **WHY INTERNSHIPS MATTER**

Internships are one of the most effective recruiting tools, with over half leading to full-time hires. At UTampa, interns contribute meaningfully, take ownership and operate as part of professional teams.

### **They help organizations:**

- Evaluate candidates before hiring
- Accelerate onboarding and productivity
- Support priority projects
- Bring fresh ideas and emerging skills
- Build long-term talent pipelines

## **SPARTAN READY™: TALENT PREPARED TO PERFORM**

### **UTampa students are equipped to:**

- Communicate clearly and collaborate effectively
- Analyze problems and deliver solutions
- Demonstrate professionalism and accountability
- Adapt quickly in fast-paced environments

Through applied learning, students graduate ready to contribute from day one.

# IMPACT SNAPSHOT



**67,000+** internships posted nationally in 2026



**3,400+** credit-bearing internships completed (FY 25-26)



**Internships across** business, healthcare, tech, nonprofit and public sectors

## WHERE OUR STUDENTS HAVE INTERNEED



The White House | Tampa General Hospital  
Merrill Lynch | FBI | American Red Cross  
ESPN Radio | Moffitt Cancer Center | NASA  
Orlando Magic | Tampa Bay Lightning



## THE UTAMPA ADVANTAGE

Access talent that is:

- Career-ready and professionally prepared
- Experienced in applied learning
- Connected to a dynamic regional economy
- Motivated to contribute and grow
- More than an internship—it's a scalable talent pipeline

## WHAT OUR PARTNERS SAY

*The University consistently produces highly motivated and talented students who bring fresh perspectives and a strong work ethic to our organization. This relationship enables us to access a local talent pool and, in turn, provide students with valuable opportunities to gain hands-on experience in the sports industry.*

~ Trish Singh, Director of Talent Acquisition  
Tampa Bay Buccaneers



## WHY EMPLOYERS CHOOSE UTAMPA TALENT

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## TIPS FOR BUILDING YOUR TALENT PIPELINE

### Host Interns

Create paid, meaningful experiences while evaluating future hires

### Recruit Through SpartanHIRE

Post roles and connect with candidates efficiently

### Engage on Campus

Career fairs, events, site visits and networking opportunities

## OUR INTERNSHIP STANDARD

### High-impact internships include:

- Clear projects and responsibilities
- Real business contributions
- Mentorship and feedback
- Team-based experience
- Paid opportunities whenever possible

## GET STARTED

**UTampa Internship Program** [utemployerrelations@ut.edu](mailto:utemployerrelations@ut.edu), 813-253-6236

**Nonprofit Internship Endowment** [development@ut.edu](mailto:development@ut.edu), 813- 253-6220