

## **Charles (Chuck) Sykes**

### **Biography**

Charles (Chuck) Sykes was appointed President and Chief Executive Officer of Sykes Enterprises, Incorporated in August 2004. Prior to his recent appointment, Mr. Sykes served as Chief Operating Officer since July 2003 and President since May 2004.

Mr. Sykes joined the Company in 1986, working his way through the ranks, from various administrative roles while attending school, to a junior sales representative in the Telecommunications Division to various middle-management roles and later serving as General Manager of the Americas. This has led to an extensive career at SYKES, resulting in a comprehensive knowledge of the Company. His experience in operations, accounting, professional services, recruitment, and sales and marketing enable him to manage SYKES' client relations and the ongoing success of global operations.

A native of Charlotte, North Carolina, Mr. Sykes majored in mechanical engineering at North Carolina State University. He is very involved in his community, serving the University of Tampa as a member of their Board of Trustees and Administrative Affairs Sub-committee. He supports Feeding America of Tampa Bay, the country's largest charitable hunger-relief organization, as a board member. He is a member of the Young Presidents Organization, the 2011 Chair of Greater Tampa Bay Chamber of Commerce Executive Committee and the Tampa Bay Partnership Council of Governors (Executive Committee, Secretary / Treasurer). Mr. Sykes is also a member of the Hillsborough County Economic Development Committee and a board member of A Baseball Community. In 2010 Mr. Sykes was voted as Tampa Bay's top business leader in the St. Petersburg Times Annual Leadership Survey of the Business Community.

#### **Charitable Organizations:**

- Feeding America – Board of Director
- University of Tampa Board of Trustees - member

#### **Civic:**

- Florida Council of 100 (100 business people invited to advise the Governor)
- Tampa Bay Partnership (Executive Committee – Secretary / Treasurer)
- Florida Tax Watch – Member Greater Tampa Chamber of Commerce (Chair of the Executive Committee)