

WHAT'S INSIDE



**J. Christian Plesner
Rossing, Ph.D.**
Director / Associate Professor
of Accounting

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A Look Inside the Department

The University of Tampa (UTampa) Department of Accounting is committed to providing an exceptional educational experience that equips students to meet the evolving demands of the accounting profession. Throughout the past academic year, the department's faculty have worked diligently to strengthen relationships with alumni, foster student engagement in professional accounting organizations, and emphasize the importance of accounting in addressing societal and business challenges. The curriculum has been refined based on stakeholder feedback and aligned with the latest developments surrounding the revised Certified Public Accountant (CPA) examination. The department's continued success reflects the dedication of our faculty, the strategic guidance of our advisory board, and the invaluable support of our alumni and partners within the Tampa Bay business community. We extend our sincere gratitude to all who contribute to our mission and look forward to another year marked by academic excellence and continued professional advancement.

The department was pleased to welcome two new faculty members during the past academic year.

Dr. Tyler Carlson and **Dr. Yanglin Li** bring strong academic credentials and experience that enhance both our teaching and research capabilities.

The department recognizes the retirement of **Dr. Michael Robinson**, whose many years of dedicated service have made a lasting impact on our students, curriculum, and academic community. His commitment to excellence in teaching and his leadership in integrating accounting information into strategic decision-making have enriched the program and inspired countless future professionals. We extend our deepest appreciation for his contributions and wish him the very best in his retirement.

The department would like to thank **Rob Goodwin**, as he begins his next chapter at the University of New Haven in the fall. Rob has been an incredible colleague, always supportive, collaborative, and willing to help with both strategic initiatives and the day-to-day needs of the department. His professionalism, dedication, and commitment to student success have made a lasting impact on faculty and students alike. He played a critical role in strengthening our curriculum by developing the ACC 305 Data Analytics for Accounting course from the ground up. We are grateful for all that Rob has contributed to the department and wish him continued success in his new chapter.

Daniel Adam, Lecturer

Daniel Adam joined the accounting department in Fall 2024. He holds both a BS and MS in Accounting from the University of South Florida. He teaches Financial Accounting, Managerial Accounting, and Cost Accounting, and incorporates real-world applications, Excel, and data analytics into his courses to enhance student learning and career readiness.

Elio Alfonso, Associate Professor

Elio Alfonso joined the accounting faculty in Fall 2018. He earned his Ph.D. in Accounting from Louisiana State University and previously was an assistant professor at Florida International University. Alfonso is a CPA and teaches intermediate accounting and introductory financial accounting.

Becca Baaske, Assistant Professor

Becca Baaske joined the accounting faculty in Fall 2021 after earning her Ph.D. in Accounting from the University of South Florida. She is a licensed CPA in Illinois and previously worked in PwC's Chicago office, where she rose to the role of senior auditor in the Private Company Services

group. Baaske teaches courses in accounting information systems, advanced accounting analytics, and financial and managerial accounting at the introductory level. Her research focuses on developing students' and professionals' data analytics skillsets, with additional interests in accounting education and the accounting pipeline, particularly in motivation and learning.

Michael Baker, Lecturer

Michael Baker earned a DBA from the University of Florida in August of 2025. He has been a faculty member since Fall 2019 and is the faculty advisor for the IMA student chapter. He is a CPA and teaches introductory financial and managerial accounting as well as the mergers and acquisitions and audit graduate courses.

Tyler Carlson, Assistant Professor

Tyler Carlson joined the accounting faculty at UTampa in Fall 2025 as an Assistant Professor of Accounting. He earned his Ph.D. in Accounting from Florida Atlantic University and is a licensed CPA in Nebraska. Carlson teaches courses in financial accounting and auditing. His research focuses on governmental and nonprofit auditing, including the quality and outcomes of Single

Audits and the role of auditors in public sector accountability.

Kelly Darnell, Lecturer

Kelly Darnell joined the accounting faculty in Fall 2022. She is a CPA and has an MS in Accounting from UTampa. Darnell has worked in public accounting, internal audit and consulting. She has experience in performing financial statement audits and compliance audits for both public and private clients.

Bachman Fulmer, Associate Professor

Bachman Fulmer earned his Ph.D. from Florida State University and worked as an assistant professor at California State University, Fullerton prior to joining UTampa in Fall 2016. Fulmer specializes in accounting information systems, and he teaches introductory and intermediate financial accounting.

Sarah Fulmer, Assistant Professor

Sarah Fulmer joined the accounting department as an assistant professor in Fall 2019 and previously was an assistant professor at California State University, Fullerton. She earned a Ph.D. in Finance from Florida State University and holds an LLM

in Taxation from the University of Florida. Fulmer teaches managerial accounting.

Rachel Gambol, Lecturer

Rachel Gambol has an MS in Accounting from Kent State University and is a CPA. She has been with UTampa as an instructor since Fall 2015. Gambol teaches introductory and intermediate financial accounting as well as managerial accounting.

Rob Goodwin, Lecturer

Rob Goodwin has an MS in Accounting from the University of South Florida, holds both the CPA and CMA designations and is pursuing a DBA in accounting from the University of Florida. He has been affiliated with UTampa since 2015 and teaches various courses, including UTampa's newest accounting elective, ACC 305 Data Analytics for Accounting. Spring 2026 was Goodwin's last semester teaching at the University of Tampa.

Yvette Green, Lecturer

Yvette Green has an MS in Accounting from the University of South Florida and is a CPA. She has been with UTampa since 2016 and is the coordinator for the department's introductory



Daniel Adam



Elio Alfonso



Becca Baaske



Michael Baker



Tyler Carlson



Kelly Darnell



Bachman Fulmer



Sarah Fulmer



Rachel Gambol



Rob Goodwin

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Yvette Green



Mary Keener



Elena Klevsky



Juliana Kralik



Yanglin Li



Robert Marley



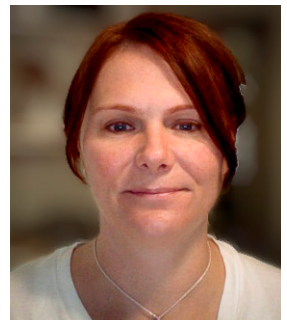
Steve Platau



J. Christian Plesner Rossing



Michael Robinson



Melissa Walters

accounting courses. She teaches introductory financial and managerial accounting.

Mary Keener, Associate Professor

Mary Keener has a Ph.D. from Kent State University. She joined UTampa in 2008, having previously worked as an Assistant Professor at Eastern Michigan University. She teaches intermediate accounting II and introductory financial accounting at the undergraduate level.

Elena Klevsky, Assistant Professor

Elena Klevsky joined the accounting faculty in Fall 2020, having previously worked at the University of New Mexico as an assistant professor. She holds a Ph.D. in Accountancy from the University of Illinois at Urbana-Champaign, is a CPA and worked as a senior associate at PwC in Boston. At UTampa, Klevsky teaches introductory managerial accounting and cost accounting to MBAs.

Juliana Kralik, Lecturer

Juliana Kralik joined the accounting faculty in the Fall of 2022. She holds an MS in Accounting from the University of South Florida and is a CPA. She previously taught the introductory accounting courses and will teach accounting information

systems and data analytics for accounting in Fall 2026. Additionally, Kralik serves as a Beta Alpha Psi faculty advisor and co-leads initiatives connecting introductory accounting students with accounting professionals alongside Becca Baaske.

Yanglin Li, Assistant Professor

Yanglin Li joined the accounting department in Fall 2025 after earning his Ph.D. in Accounting from Florida International University. He is a licensed CPA and CMA and teaches Intermediate Accounting I and Managerial Accounting. His research interest is in accounting disclosure and earnings management.

Robert Marley, Professor

Robert Marley has a Ph.D. in Accounting from the University of South Florida and is a CPA. He has been a member of the accounting faculty since Fall 2014, having previously served as an assistant professor at Georgia Southern University. Marley specializes in teaching auditing and accounting courses as well as financial statement analysis and valuation at the graduate level.

Steve Platau, Professor

Steve Platau has a J.D. from the University of

Cincinnati, an MS in Accounting from The Ohio State University, holds the CPA designation and is a member of the Florida Bar. Platau has been with UTampa for 42 years. He specializes in teaching tax at both the undergraduate and graduate levels and is the director of the accounting department's VITA program. Platau serves on the AICPA's Professional Ethics Executive Committee, NASBA's Board of Directors as well as the Florida Board of Accountancy.

Michael Robinson, Professor

Michael Robinson earned a Ph.D. in Accounting from Arizona State University with an emphasis on equity valuation technologies. He joined UTampa in Fall 2012 and teaches courses in the EMBA and MBA programs with a focus on how managers analyze and use accounting information to make tactical business decisions. Robinson's teaching is supported by over 20 years of corporate experience that spans strategic planning, organizing business operations, and implementing and monitoring control systems. He will be retiring after the Spring 2026 semester.

J. Christian Plesner Rossing - Associate Professor, Director/Chair

J. Christian Plesner Rossing earned his Ph.D. from Copenhagen Business School, where he served as an assistant professor and an associate professor prior to joining UTampa in Fall 2018. He teaches financial accounting at the undergraduate and graduate levels.

Melissa Walters, Associate Professor

Melissa Walters earned her Ph.D. from the University of Central Florida. She joined the accounting faculty at UTampa in 2006, having previously been an associate professor at Loyola University New Orleans. Walters specializes in accounting information systems, business ethics, cost and management accounting, and information systems advisory and assurance.



Academic Year 2025-26 highlights

Mary Keener was a presenter at the AAA Annual Meeting in August 2025 in Chicago in a session that provided suggestions and advice for accounting faculty candidates as they embark on their job search. She also serves as a member of the Finance Committee at St. Andrew's United Methodist Church.

Tyler Carlson served as an ad-hoc reviewer for the *International Journal of Disclosure and Governance*.

Melissa Walters completed CITI Social-Behavioral-Educational Researchers Program Recertification. This recertification course covered ethical principles, federal regulations protecting human research subjects, defining human subject research, informed consent, assessing risk, and privacy/confidentiality; the course satisfies IRB requirements for conducting behavioral research involving human subjects.

Becca Baaske and **Juliana Kralik** had a paper nominated for the 2026 Best Paper Award from Issues in Accounting Education. Each year, the journal's editors nominate five outstanding papers published in the previous year, and their article was selected as one of the five. **Becca Baaske** will begin to serve as the co-director of UTampa's Center for Ethics in the fall of 2026, along with Dan Diaz Vidal in the Economics department.

Becca Baaske also served as a reviewer for the following journals: *Auditing: A Journal of Practice and Theory*, *International Journal of Accounting Information Systems*, *Issues in Accounting Education* and *Journal of Information Systems*.

Juliana Kralik served as a reviewer for *Journal of Accounting Education* and presented her

research in 2025 at the American Accounting Association's Annual Meeting; Teaching, Learning and Curriculum Midyear Meeting; and Accounting Information Systems Midyear Meeting.

Yanglin Li received the Best Discussant Award at the 2025 American Accounting Association International Accounting Section Midyear meeting. He also defended his doctoral dissertation and had a conference paper presented by his co-author at the 2025 American Accounting Association Annual meeting.

Elena Klevsky presented her research at the CTLA and AAA Annual Meeting in Chicago in August 2025, including a teaching case co-authored with **Sarah Fulmer** and a literature review co-authored with **Melissa Walters**. She also presented her research at the SPARK: Meeting of the Regions and at the Profits+ Virtual Conference, served as a discussant at AAA, served as a AAA conference reviewer, chaired the COB Student Committee for Research Day 2026, and delivered a CPE session on "Connectors: How They Shape Teams and Spark Creativity" to the Tampa Bay Chapter of the IMA, based on her published research.

Robert Marley received the 2026 Sykes College of Business Graduate Faculty of the Year award. He also serves on the editorial board for *Business Forum*, CalState's finance and accounting journal, which publishes specialized and interdisciplinary issues of interest to business practitioners.

Daniel Adam was promoted to a full-time Lecturer position in the Department of Accounting. He also coordinated and hosted guest speakers from industry to provide students with real-world insights into accounting careers and professional expectations.

Rob Goodwin served as co-chair of the University Internships Committee and as a member of the Internships Exploratory Committee. He also organized the second annual Accounting Intern Bootcamp.

Elio Alfonso directs the Accounting Department's Assurance of Learning (AOL) process and reporting, contributing to the evaluation and continuous improvement of learning goals related to critical thinking, professional competency, global business expertise, and ethics. He also continues to serve as a regular reviewer for the *Journal of Forensic and Investigative Accounting*.

Bachman Fulmer sponsored a team of UTampa students who competed in Race the AI case competition, the students placed third nationally. He was also a presenter at the UTampa Mini Conference on AI, served on the American Accounting Association Student Engagement/Pipeline Committee, and is an Ad-hoc journal reviewer.

Michael Robinson developed an online MBA core accounting class, which he started teaching in Spring 2026.

Steve Platau was elected to the Board of Directors of the National Association of State Boards of Accountancy for a three-year term which began in October 2025. He was appointed to Professional Ethics Executive Committee of AICPA for a three-year term beginning in May 2025. He also made three presentations to national audiences (AICPA Engage, NASBA Webcast, NASBA Executive Director's Conference) on the ethical implications of the January 2026 Exposure Draft issued by Professional Ethics Executive Committee regarding Alternative Practice Structure Independence.

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Accounting Department Events

The University of Tampa Accounting Department actively connects students to professional practice through a robust series of professional development events and initiatives. This year's events included An Exploration of Career Paths in Accounting, More than Debits and Credits, Accounting Bootcamp: Road to the Real World, and Accounting Internship Bootcamp. These efforts brought together faculty, alumni, and industry leaders to deliver actionable insights and build essential networks for student success.

The department continued its *Exploration of Career Paths in Accounting* initiative in the beginning of both semesters, welcoming professionals and alumni into introductory accounting classes. In these sessions, guests shared their professional experiences, perspectives, and areas of expertise, offering students a firsthand view of the scope and impact of careers in accounting. By highlighting accounting's foundational role across industries and the diverse opportunities within the profession, this initiative helps students connect introductory coursework to real-world practice and future career pathways. The department is deeply appreciative of the time and commitment demonstrated by participating professionals, whose engagement plays a vital role in supporting the next generation of accounting talent.

The second annual Accounting Bootcamp: Road to the Real World successfully brought together

accounting majors, faculty members, and advisory board professionals to foster community and strengthen professional connections. The event attracted strong student participation, reflecting enthusiasm for opportunities to learn, network, and prepare for the profession. The half-day program featured dynamic networking, informational tabling, and targeted breakout sessions led by recent UTampa alumni, faculty, and Career Services representatives, equipping participants with practical strategies for transitioning from academics to professional success.



The *Accounting Internship Bootcamp* also achieved strong success, helping students to prepare for their upcoming internships. The program covered essential topics including professional dress and conduct, internship academic credit procedures,

and critical Excel techniques. Participants received practical training focused on skills for immediate workplace impact, professional behavior, and what interns need to master to excel from day one.

Finally, *More than Debits and Credits*, a premier networking event held at the conclusion of each semester featured panel discussions and roundtable sessions led by distinguished accounting professionals. The program offers students direct exposure to the dynamic nature of modern accounting careers, with in-depth conversations on the profession's evolution, the integration of advanced technologies such as artificial intelligence, and strategic guidance for those considering accounting as a major or career path.



Student Organizations

Beta Alpha Psi (BAP)

UTampa's Beta Alpha Psi Beta Lambda chapter achieved Gold Status for the 2025-26 academic year, surpassing national benchmarks in academics, professionalism, and leadership. At the Midyear Meeting in Orlando, our teams delivered outstanding presentations across all three Deloitte Best Practices categories: Sustainability, Collaboration & Unity, and Innovation & Progress. Following weeks of preparation, the student teams earned two 2nd Place finishes, showcasing UTampa's talent, teamwork, and national prominence in accounting and financial information.

The Beta Alpha Psi Beta Lambda chapter was selected as a Top 10 Finalist in EY's *Elevate Your Leadership* competition, earning a \$500 grant to support two initiatives: *Finding the Business Major for You*, a career exploration panel with informational tabling, and *Real-World Business in Action*, an interactive workshop applying business concepts to practical scenarios.

The chapter organized its annual Alumni Mixer and Meet the Firms events, complemented by extensive service activities. The Alumni Mixer facilitated meaningful interactions between current members, faculty, and graduates through structured networking, reinforcing the chapter's commitment to lifelong engagement. Meet the

Firms brought leading accounting firms from across the Tampa Bay area to connect and network with students, offering resume reviews, career discussions, and insights into internship and full-time opportunities. Further, members prepared holiday cards and gift bags for the pediatric wing at Tampa General Hospital and residents of local retirement homes, as well as motivational packages (including books, pencils, notes of encouragement, and erasers) for children at Title I schools serving low-income families.

Additionally, the chapter welcomed visits from a diverse range of local firms, helping to cultivate valuable professional relationships. Highlights included an engaging EY Data Analytics session

featuring a custom Power BI case study, during which students built and presented sales dashboards analyzing revenue by period, top customers, and products using Adventure Works datasets. The experience strengthened hands-on analytics skills essential for modern accounting careers.

Institute of Management Accountants (IMA) Student Chapter

The University of Tampa's IMA student chapter continued to provide meaningful professional development and networking opportunities for

accounting students over the past academic year. The chapter hosted panel events featuring managers and executives from organizations such as Pfizer, Protiviti, Coca-Cola, Tropicana, Formulated Solutions, and All Clear Solutions. These sessions offered students valuable career insights and practical advice related to accounting and finance.

Panelists discussed a range of topics, including the role of accounting in business, the growing impact of AI, the importance of managerial accounting skills, and the increasing demand for data analytics expertise. They also highlighted the value

of the CMA certification and encouraged students to pursue professional credentials while in school. In addition, two finance graduates shared their experiences returning for master's degrees in accounting to deepen their knowledge and support their career goals.

The chapter concluded the year with a panel featuring two UTampa alumni who have built careers in entrepreneurship and marketing: Amy Carr and Adrienne Falcone Godsell. The event gave students insight into a variety of career paths and how accounting can provide a strong foundation for success in different fields.



Other highlights

The latest BYU Accounting Research Rankings for 2025 have been published, and we are proud to announce significant achievements for UTampa. Our department has ranked 13th worldwide for accounting education research over the last six years. Furthermore, we achieved a number 10 global ranking specifically for educational cases. These highly respected rankings reflect the quality and impact of faculty's scholarly work in advancing accounting education.

Accounting in our community

The UTampa Accounting Department embeds community service into its curriculum through the 0-credit *ACC 099: Non-credit Service Requirement for Accounting Majors*, requiring all undergraduate accounting students to complete at least 30 volunteer hours with approved nonprofits across summer, fall, and spring terms. These experiences build essential professional skills including client communication, ethical decision-making, time management, and real-world application of accounting principles.

The VITA program, directed by Professor Steve Platau and partnered with United Way Suncoast and the IRS, provides students with a profound experiential learning opportunity. Through hands-

on tax preparation and service to underserved Tampa Bay residents, students gain practical skills, professional confidence, and a deeper understanding of accounting's impact on the community. The program also helps students build workplace-ready abilities that are highly valued by employers while strengthening their connection to the region through meaningful service. Volunteer efforts through the program also support organizations such as The Humane Society, Feeding Tampa Bay, and Metropolitan Ministries, further reinforcing the chapter's commitment to community engagement.



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Faculty research published/accepted for publication

Tyler Carlson published two articles: "Community Psychological Support Services: A Not-For-Profit Case Applying the Code of Professional Conduct for Accountants Not in Public Practice which explores ethical and governance challenges faced by nonprofit organizations" as well as "Financial Statement Audit and Crisis Response among Small Businesses during COVID-19: An International Study" which examines the role of voluntary financial statement audits in helping small/medium sized enterprises navigate the operational and financial challenges created from COVID-19.

<https://doi.org/10.2308/ISSUES-2023-090>

<https://doi.org/10.2308/JIAR-2024-057>

Elena Klevsky and **Melissa Walters** published "Mitigating Accountant Burnout in Organizations" in *Strategic Finance*. In the article, they coin the term "energy management controls" and develop a framework of preventative, detective, corrective, and recovery type controls organizational leaders can use to mitigate employee burnout. Energy management controls are a valuable addition to the leadership toolkit, especially given the widespread prevalence of burnout and the resulting accountant talent shortage.

<https://www.imatoday.org/learn/article/mitigating-accountant-burnout-in-organizations>

Becca Baaske and **Juliana Kralik** along with their co-author, Jennifer Cainas, at USF published "A Gamified Accounting Activity: Experimental Evidence for the Influence of Game-Like Elements on Enjoyment, Engagement, and Learning" in *Issues in Accounting Education*. This behavioral, pedagogical work was recently nominated for the journal's Best Paper Award for 2026.

<https://doi.org/10.2308/ISSUES-2022-024>

Becca Baaske and co-authors Donny Shimamoto and David A. Wood published "Empirical Insights into Small- and Medium-Sized Accounting Firm Success in the United States: The Importance of Technology and Innovation" in the *Journal of Information Systems*. This paper examines factors contributing to perceptions of success within small- and medium-sized accounting

firms (SMAFs), and they identify being ahead in technology adoption as the most significant factor associated with success.

<https://doi.org/10.2308/ISYS-2024-098>

Yanglin Li published "Are Most Admired Companies More Responsible?" which examines whether companies on Fortune's Most Admired Companies list behave more responsibly than comparable firms not included in the ranking. The results show that most admired companies engaged in less tax avoidance are more likely to appear on the 100 Best Corporate Citizens list for strong ESG performance and exhibit better financial reporting quality through stronger internal controls and higher audit fees. Overall, the study suggests that highly admired firms demonstrate stronger social responsibility across tax, ESG, and reporting-related activities.

Li also published, "Corporate Social Responsibility and Firm Financial Performance: Evidence from America's Best Corporate Citizens" which examines whether firms recognized in the 100 Best Corporate Citizens rankings from 2009 to 2022 perform better financially than comparable firms. The results show that BCC firms have significantly stronger future operating performance, and higher CSR rankings are generally associated with better future performance, although this effect has weakened in recent years. The study also finds that CSR-oriented firms engage in less tax avoidance and pay higher audit fees, suggesting stronger ethical behavior beyond financial performance.

<https://doi.org/10.1002/jcaf.22809>

<https://doi.org/10.3390/ijfs13030119>

Bachman Fulmer published, "The Influence of Misdirecting Visual Cues and Alternative Terminology on Digital Financial Statement Search Efficiency: Evidence from an Eye Tracking Experiment" explaining how the widespread use of digital financial statements often introduces confusing layouts and inconsistent terminology that make it difficult to locate key data. While all users become faster at navigating these documents with practice, individuals with strong accounting backgrounds adapt and improve at

a significantly higher rate. This expertise allows professionals to easily bypass poor design, highlighting the critical need for intuitive, standardized reporting to support non-expert users.

<https://doi.org/10.1016/j.accinf.2025.100753>

Steve Platau published, "Tell a Story with your Documentation" an article that addresses the risk management issues associated with effective documentation for CPAs in public practice. The article explains how strong documentation can be critical when allegations of professional malpractice arise, as key elements of the record may help determine whether liability is assigned to the CPA.

<https://www.journalofaccountancy.com/issues/2026/feb/tell-a-story-with-your-documentation/>



UTAMPA ACCOUNTING LINKEDIN ACCOUNT



Scan the QR code to connect with us on LinkedIn and stay informed about department events, opportunities, and program updates throughout the year.

Accounting Advisory Board

The Accounting Department greatly values the essential guidance provided by our Advisory Board on strategic initiatives, curriculum refinement and program innovation. Members actively participate through classroom presentations and co-curricular events, delivering industry perspectives and high-value networking opportunities for students with Tampa Bay professionals. We sincerely appreciate their ongoing dedication and contributions to our program's success.

Jeannette Bolesta, CPA

HKP Advisors

Kathryn Bostick, CPA

Crowe

Kristen Brand, CPA

Baker Tilly

Bo Brault, CPA

RSM

Christopher Bray, CPA

PwC

Dmitriy Bukhar, CPA

Internal Revenue Service, Criminal Investigation

Kim Cardenas, CPA

Belay Financial

Edward Carey, CPA

CliftonLarsonAllen

Joe Cottone

Sorren

Judith DeStasio, CPA

MacDonald Training Center

Carlos Gonzalez

Amgen

Savannah Houghtalin

University of Tampa

Glyn Hunter, CPA

PwC

Scarlett Jermyn

Deloitte Tax LLP

Thomas Lind, CPA

CliftonLarsonAllen

Cindy Mull, CPA

Trenam Law

Alex Page

PwC

Steven Rodriguez, CPA

O'Connor & Rodriguez, P.A.

Francesca Rusca

Taylor White

Matthew Saucier, CPA

Rivero, Gordimer & Company

Joanie Vergo

Kemco Systems

Sam Weetman

Frazier & Deeter