



# Where the Jobs Are: Working for the Federal Government



# There is a job for everyone!

No matter what your interest or aspiration, chances are there's a federal job that matches it in the 15 cabinet departments and hundreds of US government agencies.



Office of Career Service:  
The University of Tampa



# Just a few agencies at a glance

- Department of Agriculture
- Department of Commerce
- Department of Defense
- Department of Education
- Department of Energy
- Department of Health & Human Services
- Department of Homeland Security
- Department of Justice
- Department of Labor
- Department of State
- Department of the Interior
- Department of Transportation
- Department of Treasury
- Department of Veteran Affairs
- Environmental Protection Agency
- Federal Deposit Insurance Corp.
- Central Intelligence Agency
- Federal Reserve Board
- General Services Administration
- Government Accounting Office
- International Broadcast Bureau
- Library of Congress
- NASA
- National Archives
- Office of Personnel Management
- Pension and Benefit Guarantee
- US AID
- All Military Branches
- The Smithsonian



# The government is hiring!



While prospects for finding good job in the private sector shift with the prevailing economic winds, there are literally thousands of opportunities in the federal government. Federal agencies need to fill more than 273,000 mission critical positions by September 2012 and over 600,000 positions in total will need to be filled by the year 2013.





# Work with People Who Reflect America's Diversity

The federal government is a leader in providing real opportunities for career growth to all Americans regardless of age, gender, race, ethnicity, sexual orientation or disability. The government simply wants the best and the brightest.





# Get the Benefits of Government Work

The total package of federal pay, health and child-care benefits, student loan repayment and retirement savings plans are competitive with those offered in the private sector.



**SALARY TABLE 2010-GS  
INCORPORATING THE 1.50% GENERAL SCHEDULE INCREASE**

**EFFECTIVE JANUARY 2010**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 17,803	\$ 18,398	\$ 18,990	\$ 19,579	\$ 20,171	\$ 20,519	\$ 21,104	\$ 21,694	\$ 21,717	\$ 22,269	VARIES
2	20,017	20,493	21,155	21,717	21,961	22,607	23,253	23,899	24,545	25,191	VARIES
3	21,840	22,568	23,296	24,024	24,752	25,480	26,208	26,936	27,664	28,392	728
4	24,518	25,335	26,152	26,969	27,786	28,603	29,420	30,237	31,054	31,871	817
5	27,431	28,345	29,259	30,173	31,087	32,001	32,915	33,829	34,743	35,657	914
6	30,577	31,596	32,615	33,634	34,653	35,672	36,691	37,710	38,729	39,748	1019
7	33,979	35,112	36,245	37,378	38,511	39,644	40,777	41,910	43,043	44,176	1133
8	37,631	38,885	40,139	41,393	42,647	43,901	45,155	46,409	47,663	48,917	1254
9	41,563	42,948	44,333	45,718	47,103	48,488	49,873	51,258	52,643	54,028	1385
10	45,771	47,297	48,823	50,349	51,875	53,401	54,927	56,453	57,979	59,505	1526
11	50,287	51,963	53,639	55,315	56,991	58,667	60,343	62,019	63,695	65,371	1676
12	60,274	62,283	64,292	66,301	68,310	70,319	72,328	74,337	76,346	78,355	2009
13	71,674	74,063	76,452	78,841	81,230	83,619	86,008	88,397	90,786	93,175	2389
14	84,697	87,520	90,343	93,166	95,989	98,812	101,635	104,458	107,281	110,104	2823
15	99,628	102,949	106,270	109,591	112,912	116,233	119,554	122,875	126,196	129,517	3321



# Student Loan Repayment

- Used as a recruitment tool
- Maximum benefit not to exceed \$60,000
- Yearly maximum \$10,000
- 3 year service agreement must be signed
- Each agency determines how much they can afford
- Certain rules apply to terminated employees or employees on leave







# Work Just About Anywhere

You can work for the federal government in any of the 50 states or in one of the 180 countries where the US has a State Department embassy or consulate. In fact, 84 percent of all federal jobs are located outside Washington, DC.



US Embassy in London

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# Continue Your Education

The government offers some of the country's best advanced education and training assistance opportunities. You can complete a graduate degree or executive program at your local college or university while working for Uncle Sam.



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# Advance Your Career



More than 60 percent of all federal managers will reach retirement age by the year 2030, which means there are ample opportunities to gain more responsibility and achieve management and leadership positions more quickly than you might expect.



# Get a Life!

Unlike many private sector employers, the federal government offers a variety of [work/life balance programs](#) -- from flexible work schedules to telecommuting -- to make life easier for its employees.

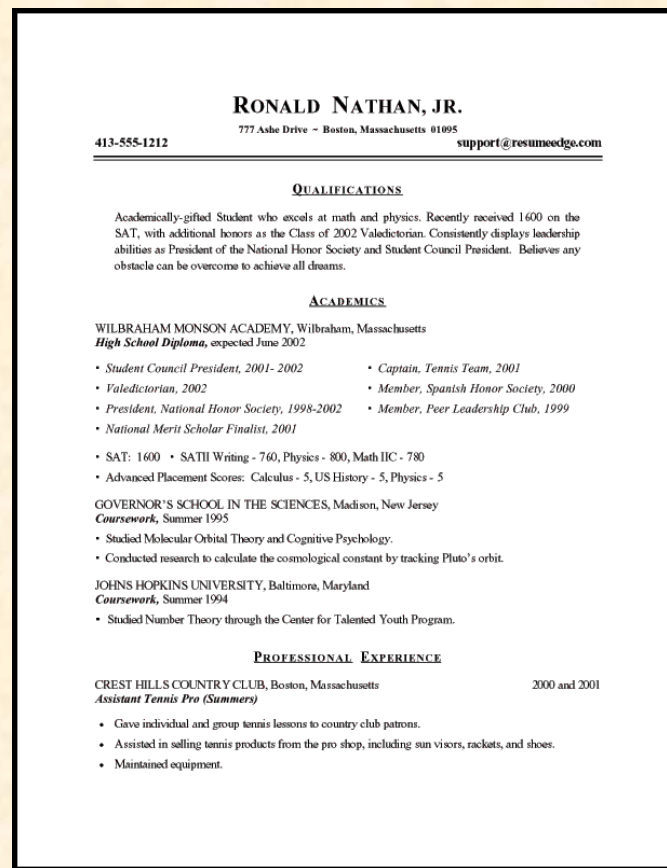






# Build Your Resume

Serving your country can be a great resume builder. You can gain real hands-on experience and develop marketable skills doing work that matters in internships or in various career fields.





# Top Three Agency Hires for 2010-2012

- **Veteran's Administration – 48,159**
- **Department of Homeland Security – 65,730**
- **Department of Defense – 43,514**


[Search Jobs](#)
[Keyword Tips](#)

[Browse Jobs >](#)
[Adva](#)

## Top Agencies Hiring



One of the keys to landing your perfect job is staying up to date on the latest federal hiring trends and we're here to help. This page displays the top 50 Federal agencies with the most postings\* in this calendar year and is cumulative through the past calendar month.

\*Postings are not equal to Job openings.

Simply click on an agency name to see a full list of the agency's current job postings.

**Tip:** Sort data by clicking on the header links below.



### Occupations



### Locations



### Jobs

#### Agency

#### [Postings](#)

<a href="#">Veterans Affairs, Veterans Health Administration</a>	1747
<a href="#">Veterans Health Administration</a>	1435
<a href="#">Army Corps of Engineers</a>	1356
<a href="#">Forest Service</a>	840
<a href="#">Army Medical Command</a>	560
<a href="#">Department of the Air Force</a>	333
<a href="#">Army Installation Management Command</a>	322
<a href="#">Bureau of Prisons/Federal Prison System</a>	273
<a href="#">Department of Veterans Affairs</a>	235
<a href="#">Air Force Personnel Center</a>	214
<a href="#">Indian Health Service</a>	212
<a href="#">National Oceanic and Atmospheric Administration</a>	209
<a href="#">Army Reserve Command</a>	208
<a href="#">Air Force Materiel Command</a>	204
<a href="#">Air Force Reserve, Headquarters</a>	201
<a href="#">Social Security Administration</a>	199



# How do you get in?

There are several ways to get hired by the government

**STEP** (Student Temporary Employment Program)

<http://www.usajobs.gov/STUDENTS.asp>

**SCEP** (Student Career Experience Program)

<http://www.usajobs.gov/STUDENTS.asp>

**CIP** (Career Intern Program)

<http://www.opm.gov/careerintern/>

**PMF** (Presidential Management Fellows)

<https://www.pmf.opm.gov/>





# All programs are NOT created equal

- STEP **Student Temporary Employment Program**  
Temporary assignment-no benefits/conversion option, not major specific
- SCEP **Student Career Experience Program**  
Must be enrolled in school ; major specific -640 hours of interning can lead to full-time conversion
- CIP **Career Intern Program-new grads**  
Six months prior to graduation and within three years of graduation) – career conditional for two years (rotations) leading to conversion
- HACU **Hispanic Association of Colleges and Universities**  
Year-round placements all over U.S.; don't need to be Hispanic!
- PMF **Presidential Management Fellows**  
For graduate or professional degree; two-year rotations



# Check out both websites!

Remember to check out

**BOTH**

[www.usajobs.opm.gov](http://www.usajobs.opm.gov)

**AND**

[www.studentjobs.gov](http://www.studentjobs.gov)

There are thousands of opportunities!



What: (keywords)  Where: (U.S. city, state or zip code)   
[Browse Jobs >](#)  
[Advanced Search >](#)  
[International Search >](#)  
**Search Jobs** ▶

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[Individuals with Disabilities](#) | [Veterans](#) | [Students](#) | [Senior Executives](#)

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This is a United States Office of Personnel Management website.  
USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.



Refine Your Search

What: [Keyword Tips](#) ?

Where: (U.S. ...

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Radius: 20 m...

[Browse Jobs >](#) [Advanced Search >](#)  
[International Search >](#)

**BRIEF VIEW** DETAILED VIEW

Search Results 1-23 of 23 Page: [1] Page 1 of 1

<u>Job Summary</u>	<u>Agency</u>	<u>Location</u>	<u>Salary</u>
<a href="#">RN Inpatient Hospice</a> ⊕ Expand	Veterans Affairs, Department of ▶ View Map	US-FL-Bay Pines Save job   More like this	\$46,399.00+
<a href="#">Economic Assistant</a> ⊕ Expand	Labor, Bureau of Labor Statistics ▶ View Map	US-FL-Tampa Save job   More like this	\$31,315.00+
<a href="#">LPN General Medicine-Oncology</a> ⊕ Expand	Veterans Affairs, Department of ▶ View Map	US-FL-Bay Pines Save job   More like this	\$30,576.00+
<a href="#">Intermittent RN/Per Diem RN</a> ⊕ Expand	Veterans Affairs, Department of ▶ View Map	US-FL-Bay Pines Save job   More like this	\$46,399.00+
<a href="#">HEALTH TECHNICIAN</a> ⊕ Expand	Veterans Affairs, Veterans Health Administration ▶ View Map	US-FL-Bay Pines Save job   More like this	\$27,990.00+
<a href="#">Surface Maintenance Mechanic</a> ⊕ Expand	Army, National Guard Units ▶ View Map	US-FL-Haines City Save job   More like this	\$44,390.00+
<a href="#">Transportation Security Officer (TSO)</a> ⊕ Expand	Homeland Security, Transportation Security Administration ▶ View Map	US-FL-Clearwater Save job   More like this	\$29,131.00+
<a href="#">Transportation Security Officer (TSO)</a> ⊕ Expand	Homeland Security, Transportation Security Administration ▶ View Map	US-FL-Tampa Save job   More like this	\$29,131.00+
<a href="#">AUDITOR (CONTRACT AUDIT)</a> ⊕ Expand	Defense Contract Audit Agency ▶ View Map	US-FL-Clearwater Save job   More like this	\$38,790.00+
<a href="#">AUDITOR (CONTRACT AUDIT)</a>	Defense Contract Audit Agency	US-FL-Lakeland	\$38,790.00+

Save this search

Current Search

Only Public Jobs  
Citizens

ALL Jobs (Public & Private)

You Added ...

33606

Grade 5,7

[Clear All](#)

Refine Your Search

▶ Salary

▶ **Grade**  
[Modify Or Select](#)

▶ Occupations

▶ Agencies

▶ Posting Date

▶ Work Schedule

▶ Tenure

▶ Exclude These

RSS Feed Of





### Welcome Students

Your career in the Federal Government starts here! We offer valuable job experience, training opportunities, excellent benefits, and opportunity for advancement. Whether you are student in high school, college, or graduate school seeking work experience or you are about to graduate and begin your career, consider Federal service!





### Resources

[Federal Jobs by College Major](#)  
[Student Educational Employment Programs \(STEP/SCEP\)](#)  
[Student Career Experience Program \(SCEP\)](#)  
[Internships](#)  
[Summer Employment](#)  
[Volunteer Service](#)

[Student Educational Employment Programs \(OPM\)](#) – Detailed information for agencies interested in hiring through the STEP and SCEP programs

[Federal Career Intern Program \(OPM\)](#) - Information about the Federal Career Intern Program and how to apply

### What you need to know...

- **Governmentwide Hiring Programs for Students** – Current students who are primarily interested in part-time or seasonal work should consider the Student Temporary Employment Program (STEP), the Student Career Experience Program (SCEP), or various internships, summer jobs, and volunteer experiences. Individuals interested in starting a Federal career may be interested in SCEP, the Federal Career Intern Program, or the Presidential Management Fellows Program (graduate students). Search student jobs above.
- **Entry Level Employment upon Graduation** – Individuals with an Associate's degree or equivalent will generally be considered at the GS-4, with a Bachelor's degree at the Grade 5 (GS-7 with superior academic achievement), with a Master's degree at the GS-9, and a PhD at the GS-11. See [chart](#) for details. Simply search for jobs you qualify for and follow the instructions on how to apply. [Search for employment opportunities.](#)
- **Additional Opportunities for Students** – Discover other educational employment opportunities, including **Apprenticeships, Cooperatives, Fellowships, Grants, Internships and Scholarships.** These opportunities are



# Not just your typical job...

- **Protocol Officer** – National Geospatial Intelligence Agency
- **Deputy Finance Director** – Library of Congress
- **Grape Genetics Researcher** - USDA
- **Police Officer** – Bureau of Indian Affairs
- **Supervisory Psychologist** – Defense Counterintelligence
- **Criminal Investigator** – US Forest Service
- **Chemist** – US Customs and Border Patrol
- **Socio-Economic Specialist** – Minerals and Management Services
- **Statistician** – Drug Enforcement Administration (DEA)
- **Foreign Language Program Coordinator** – FBI
- **Writer/Editor** – Army Tank, Automotive and Armament Command
- **Guidance Counselor** – USDA – Forest Service
- **International Broadcaster** – Board of Governors
- **Teacher** – Federal Bureau of Prisons
- **Interior Designer** – Veterans Affairs
- **Fish and Wildlife Pilot**- Department of Interior
- **Operations/Research Mathematician** – Department of Defense



**Job Title:** Recreation Assistant

**Department:** Department Of Agriculture

**Agency:** Forest Service

**Sub Agency:** Forest Service

**Job Announcement Number:** PERM-OCR-JC-0189-4/5-REC-DP

**SALARY RANGE:** \$27,054.00 - \$40,005.00 /year

**OPEN PERIOD:** Wednesday, July 01, 2009 to Wednesday, June 30, 2010

**SERIES & GRADE:** GS-0189-04/05

**POSITION INFORMATION:** Full TimePermanent - No time limit

**PROMOTION POTENTIAL:** 05

**DUTY LOCATIONS:** 16 vacancies - Throughout the Nation

**WHO MAY BE CONSIDERED:** US citizens

#### JOB SUMMARY:

Applications for this position are being processed through an on-line applicant assessment system that has been specifically configured for USDA Forest Service applicants. Even if you have already developed a resume in USAJOBS, you will need to access



**Job Title:** Federal Career Intern Opportunities

**Department:** Department Of The Interior

**Agency:** Bureau of Land Management

**Sub Agency:** BLM - Seasonal / Temp

**Job Announcement Number:** SHA-2010-0008

**SALARY RANGE:** \$27,431.00 - \$54,028.00 /year

**OPEN PERIOD:** Thursday, June 17, 2010 to Thursday, July 01, 2010

**SERIES & GRADE:**  
GS-0454  
0486  
0401-05/09

**POSITION INFORMATION:** Positions to be filed thru the Federal Career Intern Program (FCIP) Full Time

**PROMOTION POTENTIAL:** \*\*

**DUTY LOCATIONS:** Many vacancy(s) in one of the following locations: Throughout the Nation

**WHO MAY BE CONSIDERED:** All U.S. Citizens - No previous Federal service is required.

#### JOB SUMMARY:

The BLM manages more land - approximately 253 million acres than any other Federal agency. This land, known as the National System of Public Lands, is primarily located in 12 Western states, including Alaska. The Bureau, with a budget of about \$1 billion,





# How to get started...

- Attend job fairs and Information Sessions in your area – get out and meet government recruiters when they are on campus!
- Get involved in internship opportunities that can lead to full-time placement.
- Visit [www.usajobs.opm.gov](http://www.usajobs.opm.gov) on a regular basis.
- Create an account on USAJobs to store your resume and set up a job search.
- Visit agency websites i.e., [www.cia.gov](http://www.cia.gov), [www.dhs.gov](http://www.dhs.gov), etc.
- Develop a “federal” resume...it’s not the one page resume Career Services usually recommends!



# Tips for Success

- Get started early!
- Prepare your resume, have it critiqued, and store it on [www.usajobs.gov](http://www.usajobs.gov).
- Gather necessary documents; U.S. passport, family info, driving record, transcripts, recommendation letters – be prepared.
- Network, network, network!
- Do your homework
- Have a “Plan B.”



# Questions?

