Where the Jobs Are:
Working for the Federal Government
There is a job for everyone!

No matter what your interest or aspiration, chances are there's a federal job that matches it in the 15 cabinet departments and hundreds of US government agencies.
Just a few agencies at a glance

- Department of Agriculture
- Department of Commerce
- Department of Defense
- Department of Education
- Department of Energy
- Department of Health & Human Services
- Department of Homeland Security
- Department of Justice
- Department of Labor
- Department of State
- Department of the Interior
- Department of Transportation
- Department of Treasury
- Department of Veteran Affairs

- Environmental Protection Agency
- Federal Deposit Insurance Corp.
- Central Intelligence Agency
- Federal Reserve Board
- General Services Administration
- Government Accounting Office
- International Broadcast Bureau
- Library of Congress
- NASA
- National Archives
- Office of Personnel Management
- Pension and Benefit Guarantee
- US AID
- All Military Branches
- The Smithsonian

Office of Career Services
The University of Tampa
The government is hiring!

While prospects for finding good job in the private sector shift with the prevailing economic winds, there are literally thousands of opportunities in the federal government. Federal agencies need to fill more than 273,000 mission critical positions by September 2012 and over 600,000 positions in total will need to be filled by the year 2013.
Work with People Who Reflect America’s Diversity

The federal government is a leader in providing real opportunities for career growth to all Americans regardless of age, gender, race, ethnicity, sexual orientation or disability. The government simply wants the best and the brightest.
Get the Benefits of Government Work

The total package of federal pay, health and child-care benefits, student loan repayment and retirement savings plans are competitive with those offered in the private sector.
## SALARY TABLE 2010-GS

**INCORPORATING THE 1.50% GENERAL SCHEDULE INCREASE**

**EFFECTIVE JANUARY 2010**

*Annual Rates by Grade and Step*

<table>
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<th>Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
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</table>
Student Loan Repayment

- Used as a recruitment tool
- Maximum benefit not to exceed $60,000
- Yearly maximum $10,000
- 3 year service agreement must be signed
- Each agency determines how much they can afford
- Certain rules apply to terminated employees or employees on leave

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Work Just About Anywhere

You can work for the federal government in any of the 50 states or in one of the 180 countries where the US has a State Department embassy or consulate. In fact, 84 percent of all federal jobs are located outside Washington, DC.

US Embassy in London

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The government offers some of the country's best advanced education and training assistance opportunities. You can complete a graduate degree or executive program at your local college or university while working for Uncle Sam.
More than 60 percent of all federal managers will reach retirement age by the year 2030, which means there are ample opportunities to gain more responsibility and achieve management and leadership positions more quickly than you might expect.
Get a Life!

Unlike many private sector employers, the federal government offers a variety of work/life balance programs -- from flexible work schedules to telecommuting -- to make life easier for its employees.

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Build Your Resume

Serving your country can be a great resume builder. You can gain real hands-on experience and develop marketable skills doing work that matters in internships or in various career fields.

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Top Three Agency Hires for 2010-2012

- Veteran’s Administration – 48,159
- Department of Homeland Security – 65,730
- Department of Defense – 43,514
Top Agencies Hiring

One of the keys to landing your perfect job is staying up to date on the latest federal hiring trends and we’re here to help. This page displays the top 50 Federal agencies with the most postings™ in this calendar year and is cumulative through the past calendar month.

*Postings are not equal to Job openings.

Simply click on an agency name to see a full list of the agency’s current job postings.
Tip: Sort data by clicking on the header links below.

<table>
<thead>
<tr>
<th>Agency</th>
<th>Postings</th>
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<tr>
<td>Veterans Affairs, Veterans Health Administration</td>
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<tr>
<td>Veterans Health Administration</td>
<td>1435</td>
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<tr>
<td>Army Corps of Engineers</td>
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<tr>
<td>Forest Service</td>
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<tr>
<td>Army Medical Command</td>
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<tr>
<td>Department of the Air Force</td>
<td>333</td>
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<tr>
<td>Army Installation Management Command</td>
<td>322</td>
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<tr>
<td>Bureau of Prisons/Federal Prison System</td>
<td>273</td>
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<tr>
<td>Department of Veterans Affairs</td>
<td>235</td>
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<tr>
<td>Air Force Personnel Center</td>
<td>214</td>
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<tr>
<td>Indian Health Service</td>
<td>212</td>
</tr>
<tr>
<td>National Oceanic and Atmospheric Administration</td>
<td>209</td>
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<tr>
<td>Army Reserve Command</td>
<td>208</td>
</tr>
<tr>
<td>Air Force Materiel Command</td>
<td>204</td>
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<tr>
<td>Air Force Reserve, Headquarters</td>
<td>201</td>
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<tr>
<td>Social Security Administration</td>
<td>199</td>
</tr>
</tbody>
</table>
How do you get in?

There are several ways to get hired by the government

**STEP** (Student Temporary Employment Program)
http://www.usajobs.gov/STUDENTS.asp

**SCEP** (Student Career Experience Program)
http://www.usajobs.gov/STUDENTS.asp

**CIP** (Career Intern Program)
http://www.opm.gov/careerintern/

**PMF** (Presidential Management Fellows)
https://www.pmf.opm.gov/

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All programs are NOT created equal

- **STEP**  **Student Temporary Employment Program**
  Temporary assignment-no benefits/conversion option, not major specific

- **SCEP**  **Student Career Experience Program**
  Must be enrolled in school; major specific - 640 hours of interning can lead to full-time conversion

- **CIP**  **Career Intern Program-new grads**
  Six months prior to graduation and within three years of graduation) – career conditional for two years (rotations) leading to conversion

- **HACU**  **Hispanic Association of Colleges and Universities**
  Year-round placements all over U.S.; don’t need to be Hispanic!

- **PMF**  **Presidential Management Fellows**
  For graduate or professional degree; two-year rotations
Check out both websites!

Remember to check out BOTH
www.usajobs.opm.gov
AND
www.studentjobs.gov

There are thousands of opportunities!

Office of Career Services
The University of Tampa
<table>
<thead>
<tr>
<th>Job Summary</th>
<th>Agency</th>
<th>Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>RN Inpatient Hospice</td>
<td>Veterans Affairs, Department of</td>
<td>US-FL-Bay Pines</td>
<td>$46,399.00+</td>
</tr>
<tr>
<td>Economic Assistant</td>
<td>Labor, Bureau of Labor Statistics</td>
<td>US-FL-Tampa</td>
<td>$31,315.00+</td>
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<tr>
<td>LPN General Medicine-Oncology</td>
<td>Veterans Affairs, Department of</td>
<td>US-FL-Bay Pines</td>
<td>$30,576.00+</td>
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<tr>
<td>Intermittent RN/Per Diem RN</td>
<td>Veterans Affairs, Department of</td>
<td>US-FL-Bay Pines</td>
<td>$46,399.00+</td>
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<tr>
<td>HEALTH TECHNICIAN</td>
<td>Veterans Affairs, Veterans Health Administration</td>
<td>US-FL-Bay Pines</td>
<td>$27,990.00+</td>
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<tr>
<td>Surface Maintenance Mechanic</td>
<td>Army, National Guard Units</td>
<td>US-FL-Haines City</td>
<td>$44,390.00+</td>
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<tr>
<td>Transportation Security Officer (TSO)</td>
<td>Homeland Security, Transportation Security Administration</td>
<td>US-FL-Clearwater</td>
<td>$29,131.00+</td>
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<tr>
<td>Transportation Security Officer (TSO)</td>
<td>Homeland Security, Transportation Security Administration</td>
<td>US-FL-Tampa</td>
<td>$29,131.00+</td>
</tr>
<tr>
<td>AUDITOR (CONTRACT AUDIT)</td>
<td>Defense Contract Audit Agency</td>
<td>US-FL-Clearwater</td>
<td>$38,790.00+</td>
</tr>
</tbody>
</table>
Welcome Students

Your career in the Federal Government starts here! We offer valuable job experience, training opportunities, excellent benefits, and opportunity for advancement. Whether you are student in high school, college, or graduate school seeking work experience or you are about to graduate and begin your career, consider Federal service.

What: (keywords)

Where: (U.S. city, state or zip code)

All Student Jobs

Search Student Jobs

Resources

Federal Jobs by College Major
Student Educational Employment Programs (STEP/SCEP)
Student Career Experience Program (SCEP)
Internships
Summer Employment
Volunteer Service

What you need to know...

- Governmentwide Hiring Programs for Students – Current students who are primarily interested in part-time or seasonal work should consider the Student Employment Program (STEP), the Student Career Experience Program (SCEP), or various internships, summer jobs, and volunteer experiences. Individuals interested in starting a Federal career may be interested in SCEP, the Federal Career Intern Program, or the Presidential Management Fellows Program (graduate students). Search student jobs above.

- Entry Level Employment upon Graduation – Individuals with an Associate’s degree or equivalent will generally be considered at the GS-4, with a Bachelor’s degree at the Grade 5 (GS-7 with superior academic achievement), with a Master’s degree at the GS-9, and a PhD at the GS-11. See chart for details. Simply search for jobs you qualify for and follow the instructions on how to apply. Search for employment opportunities.

- Additional Opportunities for Students – Discover other educational employment opportunities, including Apprenticeships, Cooperaives, Fellowships, Grants, Internships and Scholarships. These opportunities are available to students in various fields of study.
Not just your typical job...

- Protocol Officer – National Geospatial Intelligence Agency
- Deputy Finance Director – Library of Congress
- Grape Genetics Researcher - USDA
- Police Officer – Bureau of Indian Affairs
- Supervisory Psychologist – Defense Counterintelligence
- Criminal Investigator – US Forest Service
- Chemist – US Customs and Border Patrol
- Socio-Economic Specialist – Minerals and Management Services
- Statistician – Drug Enforcement Administration (DEA)
- Foreign Language Program Coordinator – FBI
- Writer/Editor – Army Tank, Automotive and Armament Command
- Guidance Counselor – USDA – Forest Service
- International Broadcaster – Board of Governors
- Teacher – Federal Bureau of Prisons
- Interior Designer – Veterans Affairs
- Fish and Wildlife Pilot- Department of Interior
- Operations/Research Mathematician – Department of Defense
**Job Title:** Recreation Assistant  
**Department:** Department Of Agriculture  
**Agency:** Forest Service  
**Sub Agency:** Forest Service  
**Job Announcement Number:** PERM-OCR-JC-0189-4/5-REC-DP

**Salary Range:** $27,054.00 - $40,005.00 /year  
**Open Period:** Wednesday, July 01, 2009 to Wednesday, June 30, 2010  
**Series & Grade:** GS-0189-04/05  
**Position Information:** Full Time Permanent - No time limit  
**Promotion Potential:** 05  
**Duty Locations:** 16 vacancies - Throughout the Nation  
**Who May Be Considered:** US citizens

**Job Summary:**

Applications for this position are being processed through an on-line applicant assessment system that has been specifically configured for USDA Forest Service applicants. Even if you have already developed a resume in USAJOBS, you will need to access the online application system in order to submit a resume and other attachments for this position.
Job Title: Federal Career Intern Opportunities  
Department: Department Of The Interior  
Agency: Bureau of Land Management  
Sub Agency: BLM - Seasonal / Temp  
Job Announcement Number: SHA-2010-0008

Salary Range: $27,431.00 - $54,028.00 /year  
Open Period: Thursday, June 17, 2010 to Thursday, July 01, 2010  
Series & Grade: GS-0454  
Position Information: Positions to be filed thru the Federal Career Intern Program (FCIP) Full Time  
Promotion Potential: **  
Duty Locations: Many vacancy(s) in one of the following locations: Throughout the Nation  
Who May Be Considered: All U.S. Citizens - No previous Federal service is required.

Job Summary: The BLM manages more land - approximately 253 million acres than any other Federal agency. This land, known as the National System of Public Lands, is primarily located in 12 Western states, including Alaska. The Bureau, with a budget of about $1 billion, provides environmental stewardship of the public lands, mineral management, and other services to the American people.
How to get started…

- Attend job fairs and Information Sessions in your area – get out and meet government recruiters when they are on campus!
- Get involved in internship opportunities that can lead to full-time placement.
- Visit [www.usajobs.opm.gov](http://www.usajobs.opm.gov) on a regular basis.
- Create an account on USAJobs to store your resume and set up a job search.
- Visit agency websites i.e., [www.cia.gov](http://www.cia.gov), [www.dhs.gov](http://www.dhs.gov), etc.
- Develop a “federal” resume…it’s not the one page resume Career Services usually recommends!
Tips for Success

- Get started early!
- Prepare your resume, have it critiqued, and store it on www.usajobs.gov.
- Gather necessary documents; U.S. passport, family info, driving record, transcripts, recommendation letters – be prepared.
- Network, network, network!
- Do your homework
- Have a “Plan B.”
Questions?