Title IX

The University of Tampa is committed to providing a work and educational environment that is free from unlawful harassment and discrimination. The University maintains a strict policy prohibiting sexual misconduct, relationship violence, and any kind of harassment or discrimination on the basis of sex, race, color, religion, national origin, disability, gender identity or expression, sexual orientation, age, military or veteran status, marital status, genetic information or any other protected characteristic.

Title IX of the Education Amendments of 1972 is a law that protects individuals from discrimination on the basis of sex in education programs and activities at institutions who receive federal financial assistance. This includes participation in internships, while a student, that are arranged or initiated by the University.

UT strongly encourages reporting of sexual misconduct and will take prompt, effective steps to address this serious matter and provide you with resources for support. If you believe you or someone you know has experienced an act listed above there are several options for reporting.

File a Public Report. Complete an incident report on the Office of Student Conduct website by utilizing the <u>Public Report Form</u>.

Contact a Title IX Official. Any of the individuals listed below can assist you with obtaining more information about taking action and available support resources.

Title IX Coordinator Taylor Parker Human Resources SFB 276 Phone: (813) 257-3947 tsparker@ut.edu

<u>Title IX Deputy Coordinator for Students</u> Tim Nelson, Director of Student Conduct Office of Student Conduct Vaughn Center 202 Phone: (813) 258-7228 tnelson@ut.edu

Title IX Deputy Coordinator for Athletics

Jennifer Alger, Assistant Director Academic and Student Services/Senior Woman Administrator Athletics Martinez Athletic Center 126 Phone: (813) 257-3000 jalger@ut.edu

<u>Campus Safety</u> Maureen A. Daly Innovation and Collaboration Building First Floor (813) 257-7777 <u>campussafety@ut.edu</u> <u>Silent Witness Report Form</u>

Talk to a Confidential Resource. Staff members in these areas are considered confidential resources and are there to provide you with guidance and support. Discussions with confidential resources will not be considered a report to the University, and therefore will not result in further action from the University unless you request this.

Victim Advocacy Hotline (813) 257-3900 (fall and spring semesters only) victimadvocacy@ut.edu (always available)

## Campus Counseling Services

Current students may receive counseling at any time, even years after the incident. Services and records are strictly confidential. In cases of emergency, an on-call counselor can be reached by contacting Campus Safety at (813) 257-7777. The counseling center staff is on call 24 hours a day for emergencies.

Dickey Health and Wellness Center (813) 253-6250 healthcenter@ut.edu

This document is provided by the UT Office of Human Resources.