Discovery: Career Research through Experiential Learning

A hands-on experience can help you to explore potential majors, and gain knowledge and insight into a career field. Experiential learning activities, such as informational interviews and job shadowing, can provide you with a wealth of information.

Job Shadow

Job shadowing allows you to spend a day with a professional observing the environment, the people, and the day-to-day activities of a job. This experience can last from a few hours to a few days.

Informational Interview

An Informational Interview is a 20-30 minute interview that you arrange with a person in the working world. This meeting can allow you to:

- gather first-hand information, advice and resources about career fields
- expand your network of professional contacts

Preparing for the interview

- Develop a list of questions to ask (see reverse side for samples).
- Dress professionally.

During the interview

- Arrive early with your list of questions.
- Listen carefully and take notes if needed. Be open to information, feedback, and coaching.
- Observe the work environment and organization's culture.
- Be respectful of the interviewer's time.
- Ask for a business card before you leave.

Finding Opportunities

- Search HIRE-UT for contacts through the Career Services Mentor Network, or the Employer tab.
 - Career Services Mentor Network- List of contacts who are open to providing informational interviews or job shadowing opportunities.
- Speak to employers at Information Sessions, Career Fairs, Focus on events, and open houses.
- Ask your family, friends, professors and advisors for ideas.
- Seek out a UT alum.
- Once a potential interviewee is found, send an email to introduce yourself, explain how you found his/her contact information, and ask if you can meet for an interview. Meeting in person is preferred, so be flexible to accommodate his/her schedule.
- Send a thank-you note after the experience.
- Maintain contact with the people who have assisted you.

Example Email

Dear Ms. Rodriguez,

My name is Sally Spartan. I am an undecided sophomore at The University of Tampa, researching a possible career in sociology. I found your name using HIRE-UT. I would like to meet with you briefly to (discuss your field, to conduct a job shadow, etc.), if your schedule permits. If you are unable to meet, perhaps you could suggest a co-worker I could contact

Thank you for your time.

Sincerely,

Sally Spartan

Sample Informational Interview Questions

- 1. In the position you now hold, what do you do on a typical day?
- 2. What are the most interesting aspects of your job?
- 3. What were your previous jobs that led to your current position (i.e., career path)?
- 4. Are there positions in this field that are similar to your present position?
- 5. What are the required qualifications and training for an entry-level position in this field?
- 6. Are there specific courses a student should take to be qualified to work in this field?
- 7. What are the entry-level jobs (job titles) in this field?
- 8. What is the salary range for entry-level positions in this field?
- 9. What special advice would you give to someone entering this field?
- 10. If you could do it all over again, would you choose the same path for yourself? Why? What would you change?
- 11. Do you see this field as a growing one?
- 12. What is the best way to obtain a position that will start me on a career in this field?
- 13. Do you have any information on job specifications and descriptions that I may have?
- 14. What related occupational fields do you suggest I explore?
- 15. How could I improve my resume for a career in this field?
- 16. Is there anyone else you would suggest I talk to, both in your organization and others? May I use your name when contacting him/her?