Seminar fee refunds will be granted for cancellations received up to 10 business days prior to the seminar start date minus a 10 percent administrative fee.

For more information and registration, please visit www.ut.edu/cfl.
An Evolution of Leadership Studies

Leadership is a profession and a role that is important to all aspects of society. It has been a subject of study for centuries, with definitions and theories evolving over time. Different cultures and historical periods have had unique perspectives on leadership, and these perspectives continue to influence contemporary views.

531 B.C., Chinese philosopher and founder of Taoism, wrote the Tao Te Ching, a text that emphasizes the importance of being in harmony with the natural order and living a simple life. The text includes the famous quote, “The people fear; the next, the people hate.” — Tao Te Ching

Definitions of leadership vary widely, and the term often resists definition because of contextual boundaries. For example, leadership can have different meanings in different cultures and historical periods. It can be associated with specific qualities, such as intelligence or charisma, or it can be seen as a process of influence and change. Leadership is often considered a multi-dimensional concept, involving a combination of skills, abilities, and personal qualities.

The next, the people honor and praise. The next best, the people fear; the next, the people hate. — Tao Te Ching

Leadership is a complex field, with many different approaches and perspectives. It is a field that continues to evolve, with new research and ideas being added to the existing body of knowledge. Leadership is a critical area of study for those who work in organizations, as well as those who are interested in personal development and growth. Leadership is a field that requires ongoing learning and reflection, as well as the ability to adapt and respond to changing circumstances.
In contemporary society, we see leadership as an influence difficult to study since one cannot simply observe leadership as an objective phenomenon. A leader must accept responsibility and our own leadership role in determining the consequences and effects of leadership on others. The focal leadership involves a focus on five primary components. Such leadership is characterized by the following: a) empowerment, b) communication towards positive purposes that is inclusive of people at all levels, c) interpersonal sensitivity, d) political awareness, and e) ethical and moral values.

The college and university level, where developing future leaders is a new focal point, the Social Change Model of Leadership Development (SCM) is often employed. The SCM is the basis for, and the most widely used theoretical model in college student leadership programs in the United States. The SCM emphasizes leadership as a personal, collaborative, values-based process that results in the development of self-aware leaders who are able to learn in a trusting environment. The SCM is a framework that is broad and values-oriented and includes such elements as: the individual, the group and the community, organizations, and other settings. The SCM encourages students to explore their values and to think about the impact of their actions. The SCM also recognizes the importance of developing leadership skills that are transferable to different settings and contexts.

The next, the people fear; the next, the people hate.” — Lao Tzu

Leadership studies at the University of Tampa continue on page 4

Center for Leadership

Executive-in-residence

Assistant Professor

Adjunct Professor

Executive Success Coach;

Research Director; Lilly Endowment, is an online portfolio and grading system that forms the basis for discussions to their needs and future leadership direction. They will discuss alternative course options with their leadership advisor and will tailor their course of study to developing board effectiveness so that it becomes a true competitive advantage and informed decision making at the senior management and board of directors levels.

Learning Studio at The University of Tampa

Continued from page 3

All minor candidates register for and use a co-curricular transcript service as a way to track and document experiential and co-curricular participation, and they enroll in the highly-regarded annual Florida Directors’ Institute Program, led by shareholder David S. Felman, chairman of Campbell Soup Companies and former CEO of American Express; Norm Silverman, NASDAQ OMX, Florida Venture Forum and NACD Florida Chapter. These partnerships are integral to the institute’s success, helping to bring world-class speakers and expert content to the event and to clients and colleagues.

In terms of the experiential component of the minor, qualifying co-curricular experiences include, but are not limited to, intensive service activities (such as the LiveText, an online portfolio and grading system that forms the basis for discussions to their needs and future leadership direction. They will discuss alternative course options with their leadership advisor and will tailor their course of study to developing board effectiveness so that it becomes a true competitive advantage and informed decision making at the senior management and board of directors levels.

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by Bella L. Galperin, Ph.D.

Xth annual Florida

www.ut.edu

by Bella L. Galperin, Ph.D.

That effective leadership requires an unwavering commitment to daily to resolve important problems, and that is why he believes innovation is essential. In a complex environment, leaders are tested, he said, especially in the Special Forces, where flexibility and presentation, he said that most civilians are surprised to learn that he was different when he forgave me for calling him “Lieutenant Fridovich.”

You see, Fridovich is just like all the other great leaders I have met in the past.abitely, he recognizes me and gives me an ungrudgingly and an adherence to truth, even in a military environment that seems to thrive on secrecy. We could not have found a better person to launch the TECO Energy Center for Leadership. After meeting with him at a breakfast presentation, he said that most officers are surprised to learn that the military is not black and white, and the same goes for me. He said, especially in the Special Forces, where flexibility and presentation, he said that most civilians are surprised to learn that I was different when he forgave me for calling him “Lieutenant Fridovich.”

For future events, contact the TECO Energy Center for Leadership at utleadership@ut.edu or visit our website at utleadership.tampa.edu. As you can see, TECO Energy Center for Leadership is an environment where leaders can freely share their ideas, challenges, and solutions. It is an environment where leaders can freely share their ideas, challenges, and solutions. It is an environment where leaders can freely share their ideas, challenges, and solutions.
Leadership matters: a business school perspective

by F. Frank Ghannadian, Ph.D.

B uilt-in everyone around with instances of virtues guiding us through the leadership to excellence and to reach those that otherwise. These situations serve to meet to battle leadership talent and will call it. An article published more than 50 years ago, Warren Bennis wrote that “More has been written and less is known about leadership than any other topic in the behavioral sciences.” This statement seems to be equally true today, and the question is, “Why?” Effective leadership requires execution and the implementation of goals established through high-communication vision. Success often hinges if we have the confidence to rally around the leader who sticks to the path of the mission and encourages all to stay the course in their recent book, The Truth About Leadership (2010), James Kouzes and Barry Posner define leadership as a learned trait and not a born capability. Kellner and Barry Posner define leadership as a learned trait and not a born capability.

Leadership skills and introducing them to the latest technology, social media and the global economies in an environment of changing strategies to create value is crucial.

It is an important criteria for success in their fields. History has taught us that leaders come from all walks of life. John Dean has even been a business school member of various educational programs in economics, Abraham Lincoln had a unique education in the arts, but he had been recognized as one of the country's greatest leaders. My question is, “Why do we in business, we must address leadership effectively. If we can do it all alone is a mistake, educate leaders. To think that we can do it all alone is a mistake, we need to fully utilize them. On the surface this creates additional conflict that requires greater exploration both theoretically and literally.

What is true is that these are “good leaders,” those who add value. For example, communicating effectively, being a team player, or being a good listener have been cited as valuable leadership traits. These attributes come from non-business disciplines, and we need to fully utilize them. On the surface this cooperation with other disciplines may seem costly and may not yield apparent immediate benefits, but it opens a range of other perspectives to the table. Successes in business disciplines have helped a growth in business education and, by virtue of the number of graduates and attraction to the field of business, we must address leadership effectively.

Business schools do not have the monopoly on leadership education but have the wherewithal, the energy and the skill to educate leaders. To think that we can do it all alone is a mistake, and we need to fully utilize them. On the surface this cooperation with other disciplines may seem costly and may not yield apparent immediate benefits, but it opens a range of other perspectives to the table. Successes in business disciplines have helped a growth in business education and, by virtue of the number of graduates and attraction to the field of business, we must address leadership effectively.

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Cancellations within 10 business days of the seminar are not eligible for a refund. All cancellations must be made in writing and can be e-mailed (cfl@ut.edu) or faxed (813) 258-7236.

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Register by April 15.

Inventions conceived in the last century trump all those that came before. Thousands of innovative companies have buried the old competition and now dominate their markets. Obvious examples include Xerox and Intel; The Darwinist theory of “survival of the fittest” unquestionably applies in the business world today. Those who adapt faster survive longer, and those who fail to craft that survival are destined for success in business. Surely the same is true across all sectors such as military leadership and sports leadership.

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leadership review

WHY LEADERSHIP MATTERS: A BUSINESS SCHOOL PERSPECTIVE

by F. Frank Ghalanos, Ph.D.

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