Reflections on the Leadership Summit
by Julie Pennington, Assistant Professor of Marketing

The inaugural Leadership Summit was held at The University of Tampa together with more than 200 participants, made up of leaders from the Tampa Bay community, including UT students and faculty, and nationally recognized speakers and panelists.

Don Norton, the author of the Wall Street Journal and New York Times international best sellers The One Minute Manager and The One Minute Executive, started the session by discussing how leadership makes a difference in our personal and professional lives. He provided concrete advice on how one can become better leaders. Don brought up the need of his new book 2015 book The One Minute Instructor and gave participants tips on how to facilitate small group discussions.

One community participant was particularly impressed with the breakout sessions. "Being able to choose which topics tickled my interest and then regrouping in a smaller setting really allowed us to put our networking skills to good use. Since we had smaller sessions everyone was able to share thoughts and ideas, and the facilitation of the students was key in the success of the event."

The Leadership Summit is an event that UT has developed for the Tampa Bay community and a channel for students to learn from nationally recognized leaders and network with Tampa Bay and emerging UT leaders. UT students enjoyed the opportunity to interact with local and regional business leaders, who shared insights into their personal leadership styles and the challenges they faced during their careers. The panel emphasized how character and integrity matters in leadership. Participants expressed their interest of meeting the panel. "I would love to see how successful leaders have so much in common."

The TEOC Leadership Board and The University of Tampa believe in experiential education and providing UT students the opportunity to be involved with the board’s programs and the community. Prior to the summit, the board spent several evenings discussing innovative ways to incorporate students into the Leadership Summit and increase interaction between the Tampa Bay community and the University of Tampa. To achieve this, the board designed six of Hot Topic table topics for small group discussions led by UT students. Students graduate and undergraduate students volunteered to facilitate the Hot Topic tables. The students represented various countries and academic disciplines. The Hot Topic table discussions included Leadership Agility, Moving from "ME First" to "We" Legacy, Crisis Leadership, Millennials Generation, Leader Emotional Intelligence, Your Leadership Brand, Speed to Insight and Character of Good Leaders.

The student facilitators attended two training sessions prior to this summit where they learned how to run table discussion. Three board members, Tracy McPhail, Ph.D., manager of assessment, performance and development, Tampa Electric Company; James Thomase, director of organizational effectiveness, Time Customer Service; and Rob Belcher, CEO and senior leadership coach, The Bush Institute, gave the students tips on how to facilitate small group discussions. They shared insights into their personal leadership styles and the challenges they faced during their careers. The panel emphasized how character and integrity matters in leadership. Participants expressed high levels of interest in the panel, with one community member saying that "they did a great job in selecting a diverse panel of nationally recognized speakers and panelists, including UT students and faculty, and popular public figures throughout the Tampa Bay community, DARE to be DIFFERENT.

The Leadership Strengths of the Tafts
by F. Frank Ghannadian, Ph.D., Dean, Sykes College of Business

In 1909, Theodore Roosevelt concluded his presidency after two terms. The following year, after touring Africa and Europe, he broke bitterly with his family and friends, and with his country. This was not always loved and often had to "fundamentally enlarge the bounds of economic..."

During this time, after the popular office of Theodore Roosevelt. Although Wilson to become the next president. In her book, Goodwin... One Minute Negotiator. The campaign of leadership, responsibility empowered our world leaders to move forward and move..."
Emerging Leaders Professional Development Seminar  
Saturday, Oct. 10, 2015

“Leading Virtual Teams”
Facilitator: Patricia Swaen
President and St. Consultant, Achieving Performance Success

3 p.m. – 5 p.m.

“Intentional Leadership: Crafting a Personal Leadership Strategy”
Facilitator: Lauren Edelen
Motivational Speaker, Author and President, MD Coaching

1 – 3 p.m.

FREE to attend for students.  
*Must register at least 10 days before.  
General Registration required by Wednesday, Oct. 7, 2015  
www.randolph.edu/leadership

THE UNIVERSITY OF TAMPA
4 THE UNIVERSITY OF TAMPA
3 TAMPA: BAY LEADERSHIP REVIEW
2 FACILITATOR SPEAKER SERIES
1 SYMBOL OF EDUCATIONAL EXCELLENCE

One of the two terms that Barrett chose is “I always like to handwrite, I handwrite the dickens out of things.” He explained that his truth is to support entrepreneurs who are building businesses and watching them grow; it was fun for him to finance small businesses and watch them grow. Contrary to Barrett’s holistic approach to banking, he takes a systematic and integrated perspective to managing both work and non-work areas of his life. Barrett’s holistic-golden-goal-set approach to maintaining work-life balance begins with a strategic approach: “I have identified areas of life, both personal and professional, that are critical to clarifying that work-life balance. For example, Barrett’s introspective process to maintain work-life balance includes a constant reflection on personal values and family life. In my life, we’ve core values of faith, love, and family. In business, we focus on our clients; in core business values, we focus on integrity, collaboration and professionalism.” These values serve as Barrett’s systemic framework, which assists him in maintaining a balanced lifestyle and work environment.

Barrett’s leadership insights reflect his passion for his work and his life. He recognizes the interconnectedness of work and life and strives to excel in all areas. While he has experienced setbacks in his career, he has successfully changed those situations into opportunities. Further, Barrett’s introspective approach to maintaining work-life balance enables him to identify and determine “what’s music to me.” Barrett’s approach to banking—which emphasized both a qualitative and quantitative perspective for the core values of the bank—has led Barrett to his current role. Barrett’s Assumptions of the bank are: integrity, collaboration and professionalism. These assumptions serve as Barrett’s systemic framework, which assists him in maintaining a balanced lifestyle and work environment.

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2) Efficient President: Taft's commission on creating more efficiency in government

3) Influence on the Judiciary: Taft, in a single term as president, appointed six conservative Supreme Court Justices who served until Franklin Roosevelt's election, but was more productive in dictating letters and accomplishing tasks in his role. The changes included better record keeping practices and many modernized efforts.

Emerging Leaders Professional Development Seminar Saturday, Oct. 10, 2015

“Leading Virtual Teams”
Facilitator, Patricia Studau
President and St. Consultant, Achieving Performance Success

9 a.m. – noon

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1 – 4 p.m.

FREE to attend for students.

General attendees: $99 for both sessions

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O n Feb. 2, 2015, Jack Barrett, a founding alumnus and former vice president of First Citizens Bank, candidly shared how his story of success was shaped by his personal history and challenges that he faced. Barrett, who was along with his personal development recommendations for aspiring leaders.

1) Find your truth, and passionately pursue it! Although it is not very easy to find your truth, it is a key step in his personal development. Barrett began finding his truth when he earned a college degree in finance, but realized that he did not find much satisfaction in the role of a banker. He eventually found his truth when he started working as a loan officer at a national bank, where he was writing complex debt repayment plans on a daily basis. One of his assignments was to understand a large company’s line of credit that was up for renewal. After reviewing the financials of the company, he was appalled about the amount of money it was spending on ancillary services. Barrett went to the president of the bank and said, “we need to take a step back and re-evaluate our core services.” Barrett’s boss was impressed by his approach and eventually became his mentor.

Although Barrett was disappointed at the time, he new the direction he was headed very clearly. He then decided to pursue a career in commercial banking and worked for six months in the commercial lending department at a different bank. Although the interview process was not easy — the president of the bank was not impressed by Barrett’s ability to do the job — he eventually got hired at a large bank because his new manager had high regard for experience and learned about Barrett’s skills during his interview.

Barrett explained that when you find your truth, you might have a difficult time convincing others about it. He challenged the audience to find their own truths and realize the value of their uniqueness. Barrett noted that small businesses provide in the way of communication, culture and self-discipline. Barrett has become increasingly aware of the factors that make small businesses. He believes that one’s truth should be self-evident, not necessarily going to inspire you and vice versa. We all have unique truths.

2) Setbacks and failures are opportunities in disguise. Barrett recalled that one of his earliest setbacks occurred during his first banking job after college. He was graduated with a degree in finance and a minor in accounting, which he owned and managed for several years while he also worked full-time at a prominent downtown Tampa law firm. Barrett started his career in the credit department at a national bank. He was writing complex debt repayment plans on a daily basis. One of his assignments was to understand a large company’s line of credit that was up for renewal. After reviewing the financials of the company, he was appalled about the amount of money it was spending on ancillary services. Barrett went to the president of the bank and said, “we need to take a step back and re-evaluate our core services.” Barrett’s boss was impressed by his approach and eventually became his mentor. Barrett confessed that he thought his career had “hit a wall” at this point. In order remain true to himself, he sought an environment where he could remain true to himself, he sought an environment where he could eventually become a living document. Barrett also offered suggestions that can assist in the completion of goals. He recommended writing seven action steps to facilitate the attainment of each goal. While the handwriting process is time-consuming, it is a very effective way to integrate all areas to maintain work-life balance. Barrett’s holistic approach to banking, he takes a systematic and integrated perspective to managing both work and non-work of his life. For example, Barrett’s introspective process has enabled him to find his strengths and set realistic goals for his personal and professional development. He explained that his truth is to support entrepreneurs by delivering growth capital at the local level. Over the years he has become increasingly aware of the litany of good things that small businesses provide in the way of jobs, in the way of skills training, in the way of development and in the way of community by delivering growth capital at the local level.

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BARRETT'S INTROSPECTIVE PROCESS HAS ENABLED HIM TO FIND HIS STRENGTHS AND SET REALISTIC GOALS FOR HIS PERSONAL AND PROFESSIONAL DEVELOPMENT.
Reflections on the Leadership Summit
by Julie Pennington, Assistant Professor of Marketing

The inaugural Leadership Summit brought together more than 230 participants, made up of leaders from across Tampa Bay community, including UT students and faculty, and nationally recognized speakers and panelists.

Don Hutson, the author of the Wall Street Journal and New York Times international best sellers The One Minute Manager and The One Minute Entrepreneur, started the session by discussing how leadership makes a difference in our personal and professional lives. He provided concrete advice on how we can all become better leaders.

Don brought copies of his new 2015 book Selling One Minute Negotiator, international best sellers The One Minute Entrepreneur and The One Minute Manager.

One community participant was particularly impressed with the breakout sessions. “Being able to choose which topics piqued my interest and then regrouping in a smaller setting really allowed us to put our networking skills to good use. Since it was a smaller session everyone was able to share thoughts and ideas, and the facilitation of the students was key in my notes and participation.”

The Leadership Strengths of the Tafts
by F. Frank Ghannadian, Ph.D., Dean, Sykes College of Business

The close friendship of Theodore Roosevelt and William Howard Taft continued the progressive reforms of Teddy Roosevelt and was responsible for having more trust practices than Roosevelt, including Standard Oil and American Tobacco Company. Some have said Taft made mistakes and alienated many politicians in the Republican Party who were progressive. Taft’s attempts to
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Dr. Holton, the author of the Wall Street Journal and New York Times international best sellers The One Minute Manager and The One Minute Preacher, started the session by discussing how leadership makes a difference in our personal and professional lives. He provided concrete advice on how can all become better leaders. Dr. Holton’s topics of his new book 2020: Beat the Bell and gave each participant a copy to take home.

Dr. Holton then joined leaders from across the Tampa Bay community for a lively leadership panel discussions. Panel members included John Jael, president and CEO of TECO Energy Inc., Paul Iorio, national president/CEO of Big Brothers and Big Sisters of America and the former Vera Court of Tampa, Mary Jane Zidich, managing director, chief of staff of U.S. General Command, located at MacDill Air Force Base; and Peter Tiesgen, business transformation executive for the IBM Watson Project. They shared insights into their personal leadership styles and the challenges they have faced during their careers. The panel emphasized how character and integrity matters in leadership. Participants expressed great interest in learning what each panel participant community member saying that “they did a good job in selecting a diverse group of leaders to speak on the panel. Each of them came from a different era of background, but it was very interesting to see how successful leaders have so much in common.

The TECO Energy Center and The University of Tampa believe in experiential education and providing UT students the opportunity to be involved with the board’s programs and the community. Prior to the summit, the board spent several meetings planning for and creating new opportunities for the Tampa Bay community and the University of Tampa. The board spent several meetings discussing innovative ways to incorporate students into the Leadership Summit and increase interaction between the Tampa Bay community and the University of Tampa. To achieve this, the board decided on a Hot Topic table topics for small group discussions between UT students. Students graduate and undergraduate students volunteered to facilitate the Hot Topic tables. The students represented many states and academic disciplines. The Hot Topic table discussions included Leadership Agility, Moving from Hero to Helicopter, Crisis Leadership, Millennial Generation Leaders, Emotional Intelligence, Your Leadership Brand, Strategic Thinking, and Character of Good Leaders.

The student facilitators attended two training sessions prior to this summit where they learned how to run a small discussion. Three board members, Tracy McPhail, Ph.D., manager of assessment, performance and development, Tampa Electric Company (TECO); James Thomas, director of organizational effectiveness, Time Customer Service, and Rod Bell, CEO and senior leadership coach, the Business University, gave these facilitators tips on how to facilitate small discussions.

One community participant was particularly impressed with the breakout sessions. “Being able to choose which topic tables sparked my interest and then transitioning in a smaller setting really allowed us to put our networking skills to good use. Since there was a smaller session everyone was able to share thoughts and ideas, and the facilitation of the students was key at making the discussions relevant to schools and enterprises.”

The Leadership Summit is no an event. The University of Tampa is developing and recruiting community members to help local recognized leaders and network with Tampa Bay and emerging UT leaders. UT students enjoyed the opportunity to interact with local and other national business leaders.

The summit’s purpose was to give UT students and participants an opportunity to learn from local and national business leaders. The summit greatly benefited students and the Leadership Summit is now an event. The University of Tampa is developing and recruiting community members to help local recognized leaders and network with Tampa Bay and emerging UT leaders. UT students enjoyed the opportunity to interact with local and other national business leaders.

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Tampa Bay Leadership Review