



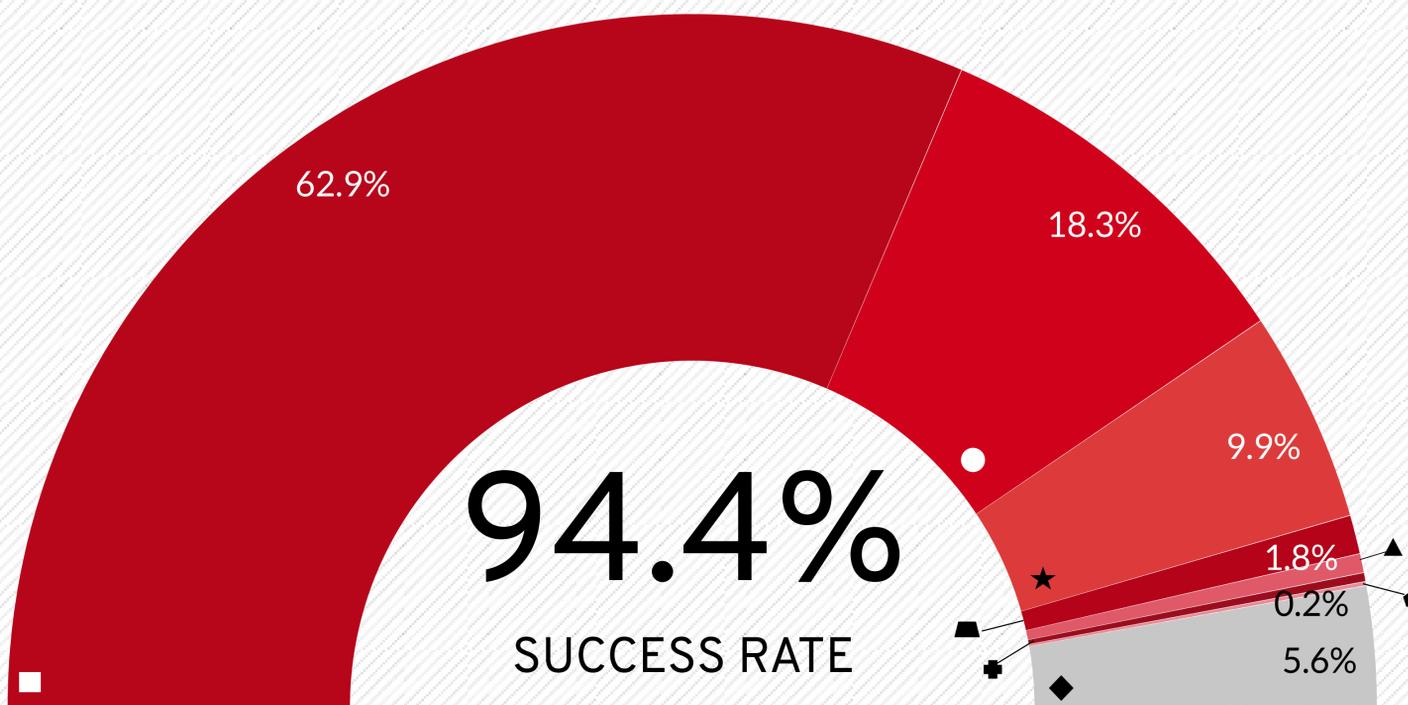
FIRST DESTINATION REPORT

Undergraduate Class of 2021

Executive Summary:

Data from fifty-nine percent (58.7%) of the 2021 undergraduate degree recipients were collected from online surveys, faculty, employers, and other verifiable information sources in accordance with the National Association of College and Employers' First Destination Standards. (Data obtained for 1135 out of 1933 total graduates.)

Immediate Plans



94.4% of respondents from the undergraduate **Class of 2021** survey (May, Aug., Dec. graduates) reported success in achieving their post-graduate goals. 5.6% were still seeking full-time employment.

- Full-Time Employment (62.9%) □ Continuing Education (18.3%)
- ★ Part-Time Employment (9.9%) ■ Self-Employed (1.8%) ▲ Military (0.9%)
- ⊕ Non-Traditional Experience (0.4%) ⊞ Not Seeking (0.2%) ◆ Still Seeking (5.6%)

Class of 2021 Residency:

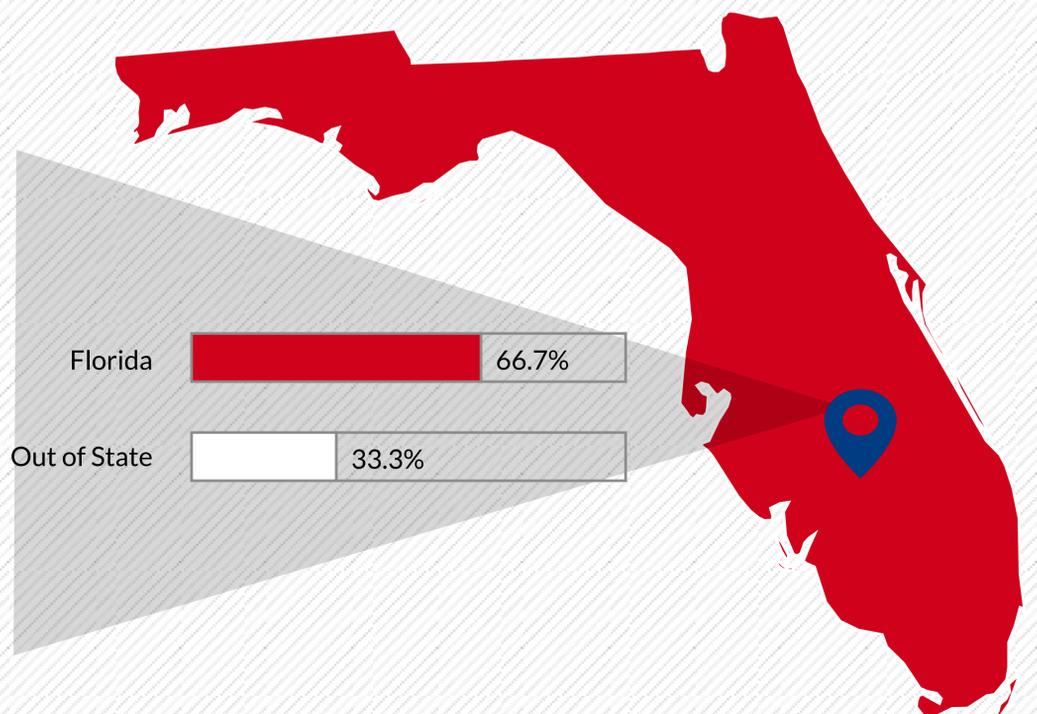
Graduates from the Class of 2021 live all across the US and internationally.

1001 of the 1135 graduates responding to our survey reported where they planned to live after graduation.

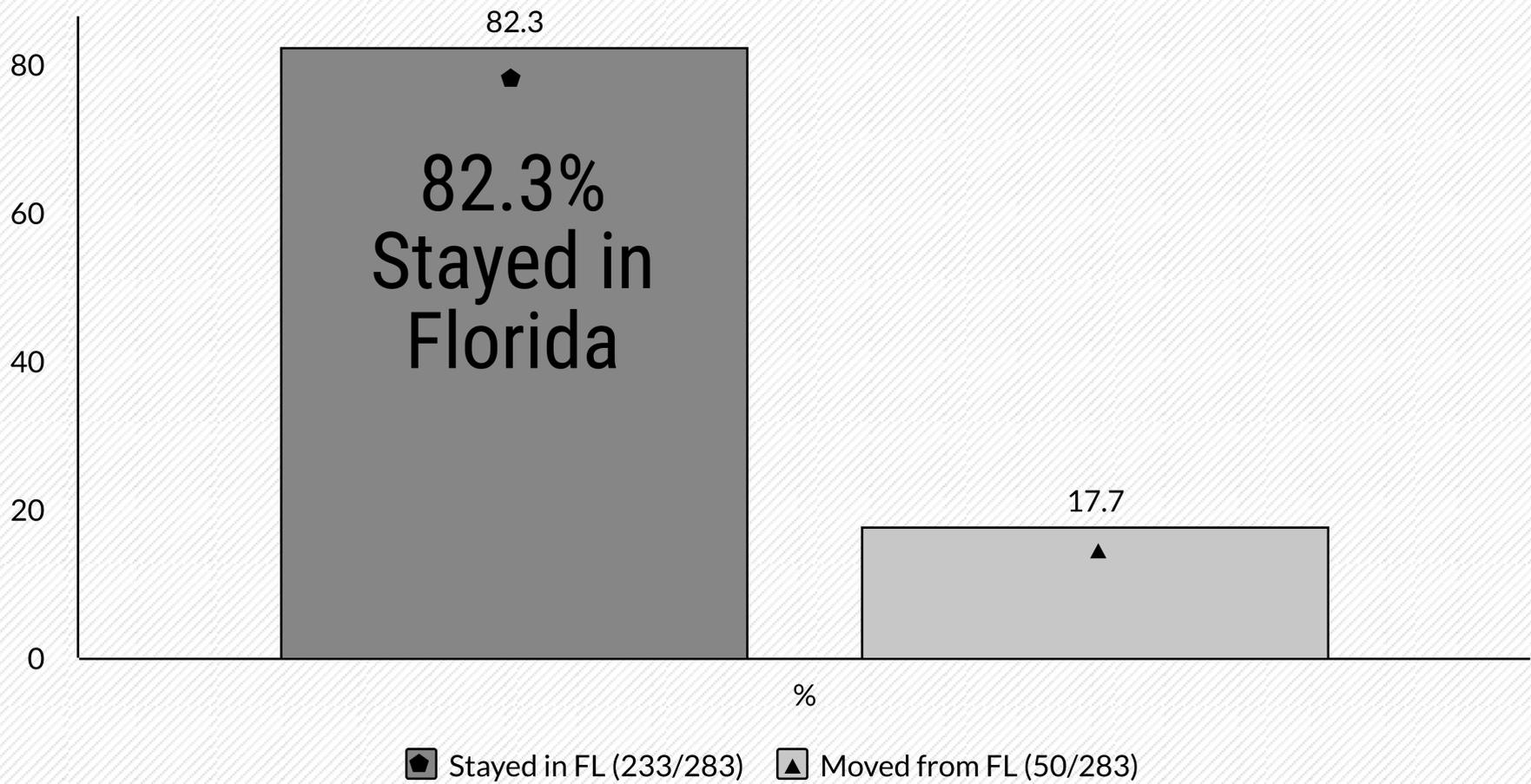
Sixty-seven percent (66.7%) of the Class of 2021 undergraduates responding to our survey report Florida as their top destination after graduation - choosing to remain in Florida for either graduate school or employment opportunities.

Internationally, UT graduates are employed or attend graduate school in Europe, Africa, Asia, the Caribbean, the Middle East, Central and South America, and Canada.

Post-Grad Residency

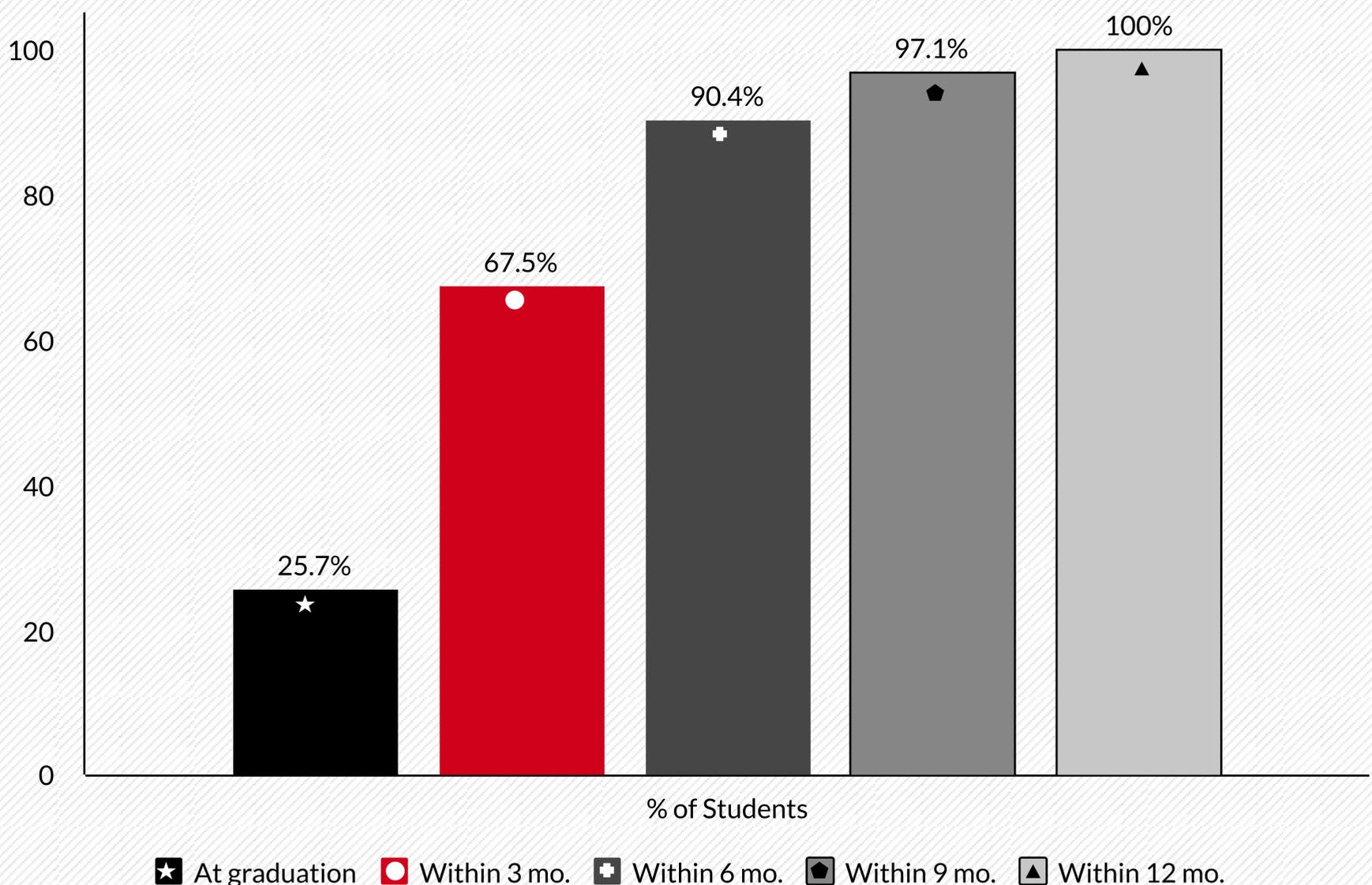


Students from Florida who Reported Full-Time Employment



Timeframe of Employment:

Of the 751 graduates who reported being employed full-time, 751 provided information on when they began employment. Data collected from the undergraduate Class of 2021 indicated the following:



Sample of Employers for the Class of 2021

The career paths of survey respondents are varied and span most industries. Below is a sample list of employers:

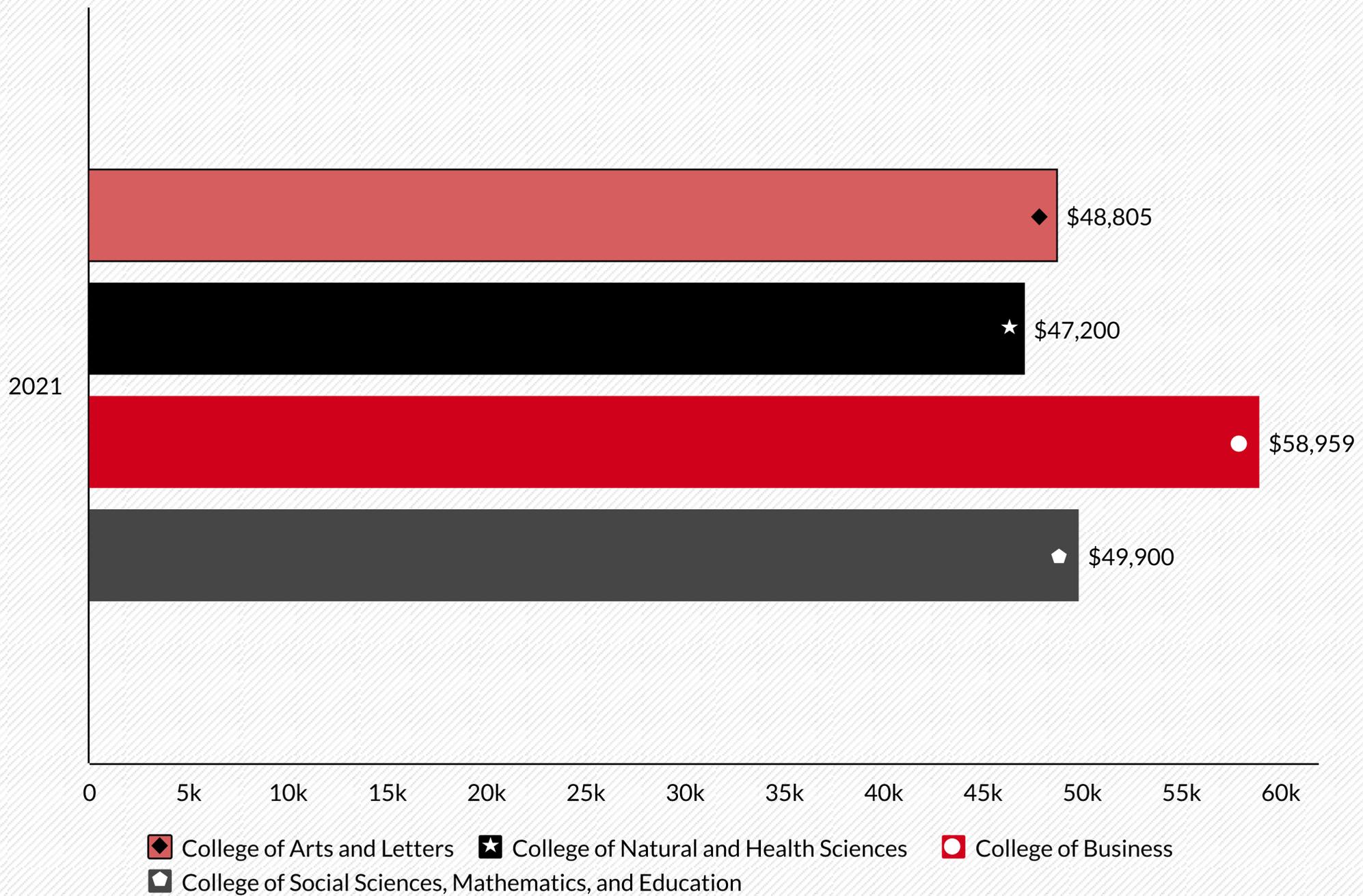
- ABC Solutions, LLC
- Automatic Data Processing Inc. (ADP)
- Advent Health
- Affordit
- A-LIGN
- AssuranceAmerica
- Avstatmedia
- Barnett, Kirkwood, Koche, Long & Foster, P.A.
- Bartaco
- Battelle
- Baycare
- Bayshore Title
- Built On Better Integrity (BBI) Logistics
- Binder Dijker Otte (BDO)
- Behavior Interventions, Inc.
- Bench Craft Company
- Benchmark International
- BlueGrace Logistics
- Boyd Gaming - Diamond Jo Casino
- Generic Injectable Medications (BPI) Labs
- Broadstaff
- Brooksource
- Brown Brothers Harriman
- C&I Studios
- Carahsoft
- Cardinal Health
- Catalina
- Coldwell Banker Richard Ellis (CBRE)
- Centella Ndoki
- CGI
- Chemic Laboratories, LLC.
- Chubbies, Inc.
- CIEE - teach abroad
- Citi
- Clear ph Design
- Dallas Cowboys
- Ernst & Young (EY)
- Fidelity Investments
- Fisher Investments
- Florida Financial Advisors
- Formulated Solutions
- Frank Recruitment Group
- Harness
- Hillsborough County Schools
- Hillsborough County Sheriff's Office
- Horizon Media
- Immunologix Laboratories
- Keller Williams Realty, Inc.
- KnowBe4
- Literacy Leadership Technology (LLT) Academy Inc
- LoanFlight Lending
- Masonite
- MassMutual
- Maxim Healthcare Group
- Miami Dolphin and Hard Rock Stadium
- Mirantis Inc
- Moffitt Cancer Center
- Morgan Stanley
- National Bank of Kuwait
- Netsuite
- Nielsen
- Nordstrom
- Norðurflug Helicopter Tours
- Northwestern Mutual
- Onx Homes
- Otegrity
- Patria
- Penn Medicine, Univ of PA Health System
- PennyMac Loan Services
- Perez Eye Center
- Pizzo Elementary
- Prime Engineering Incorporation
- Procore Technologies
- Publix
- PulteGroup
- Quadrant Biosciences
- Raymond James
- Regener-Eyes, LLC
- ReliaQuest
- Ripple Foods, Berkeley California
- Rothman Orthopaedic Institute
- Schellman & Company
- Software Development Life Cycle (SDLC) Partners, L.P.
- Sodexo
- State Attorney's Office, 13th Judicial Circuit
- Stretch Lab
- Sunbelt Staffing
- SynDaver Labs
- Tampa General Hospital
- The ExCo Group
- The Powerline Group
- The University of Tampa
- United States Congress
- University of South Florida
- USHealth Advisors
- Wealth Advisors of Tampa Bay



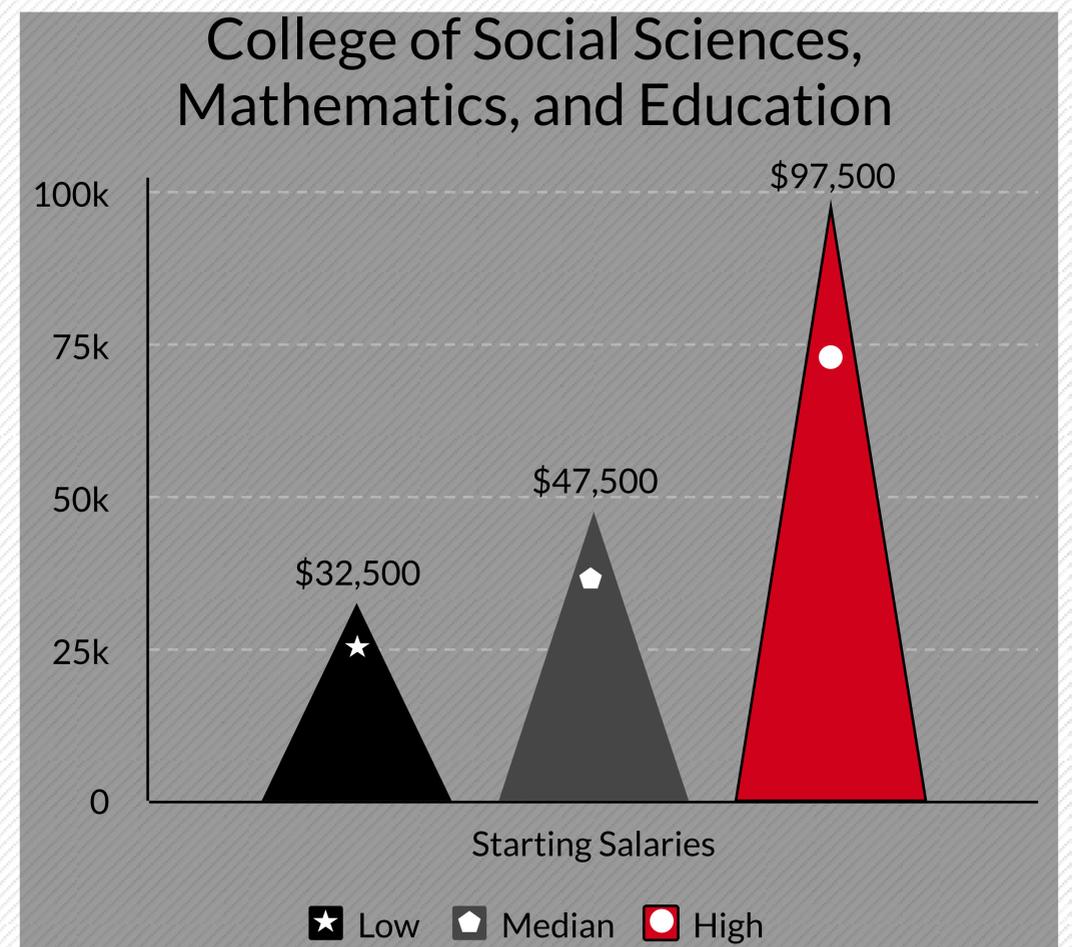
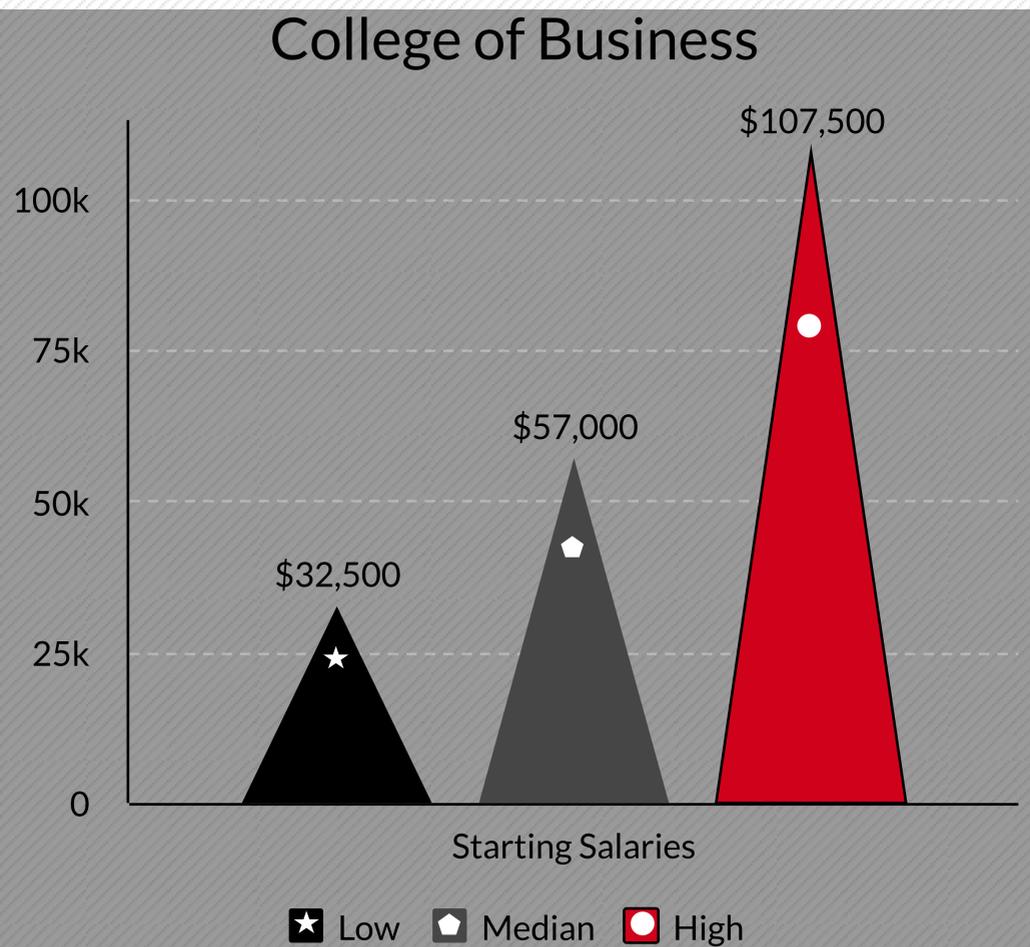
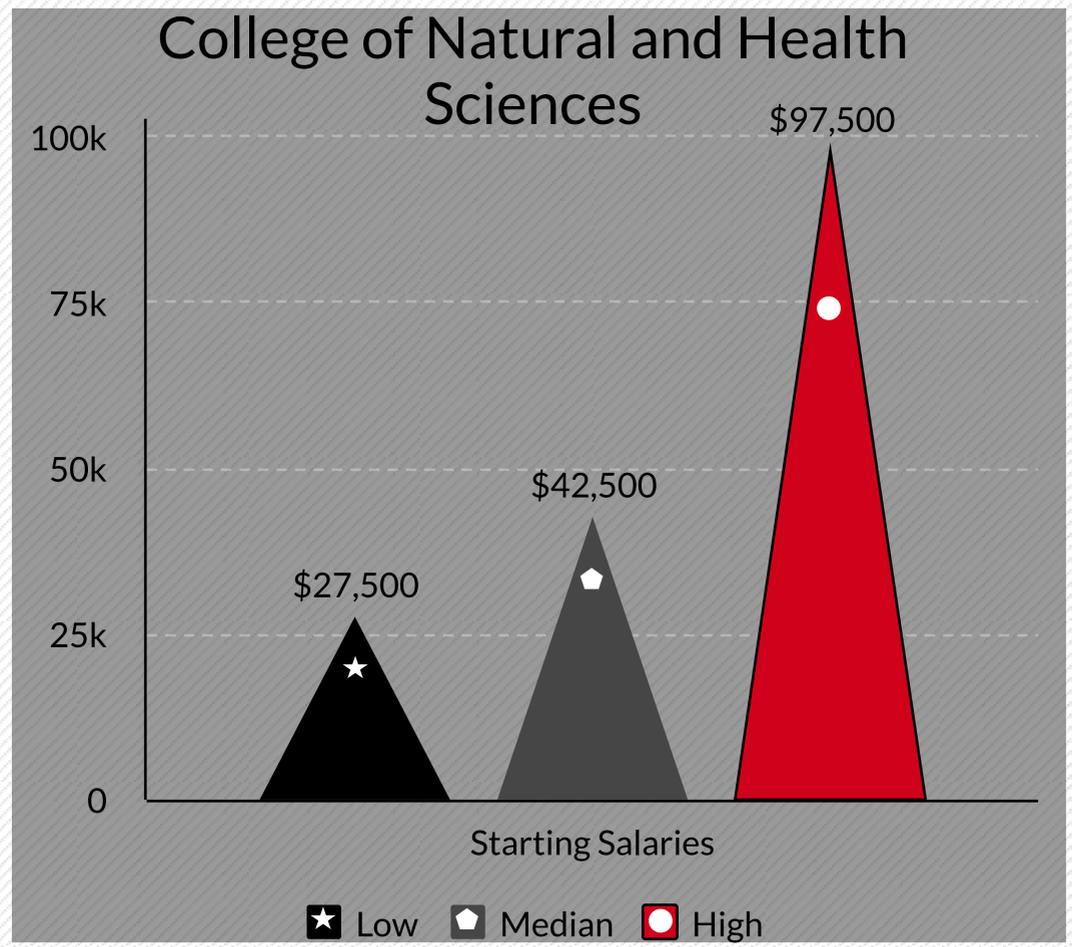
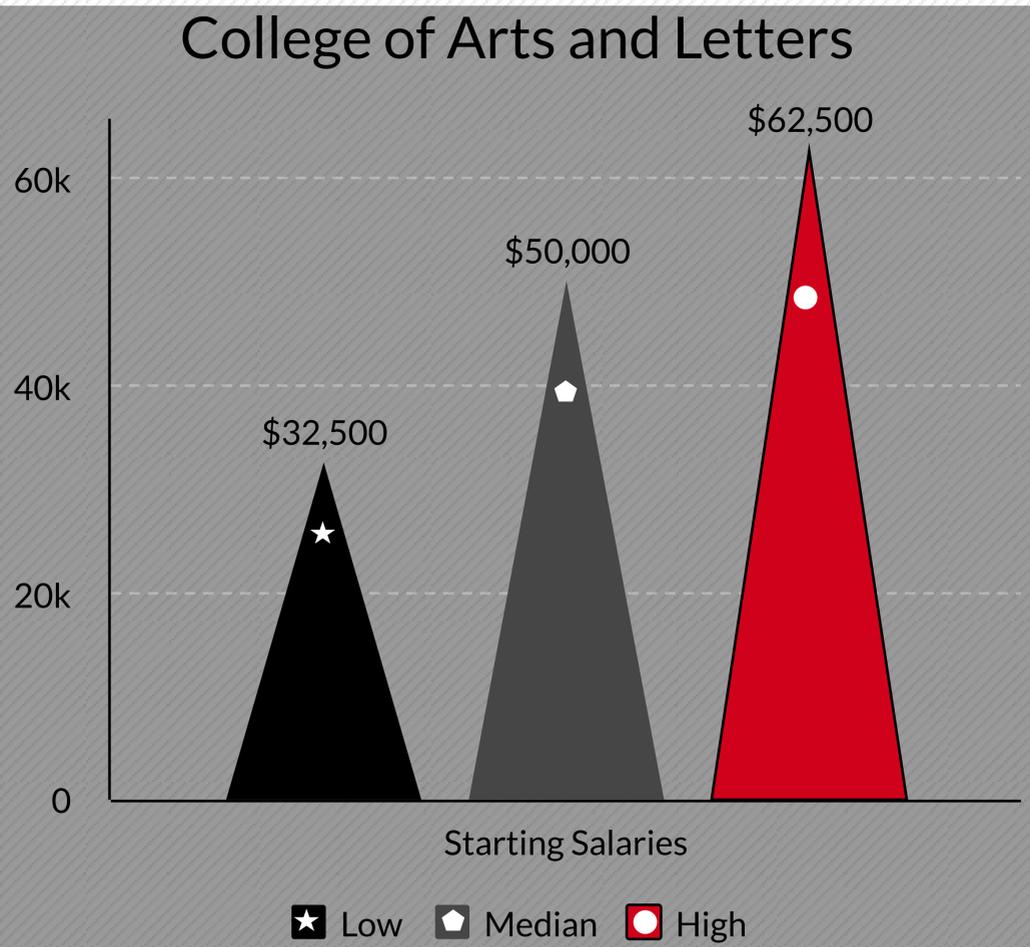
Salary Data Reported:

Respondents are not required to provide salary data. The salary statistics below are based upon 114 respondents who chose to disclose their annual salary for full-time employment. Salary information reflects self-reported base salary and does not include commissions, bonuses or other variable sources of income.

Average Salary

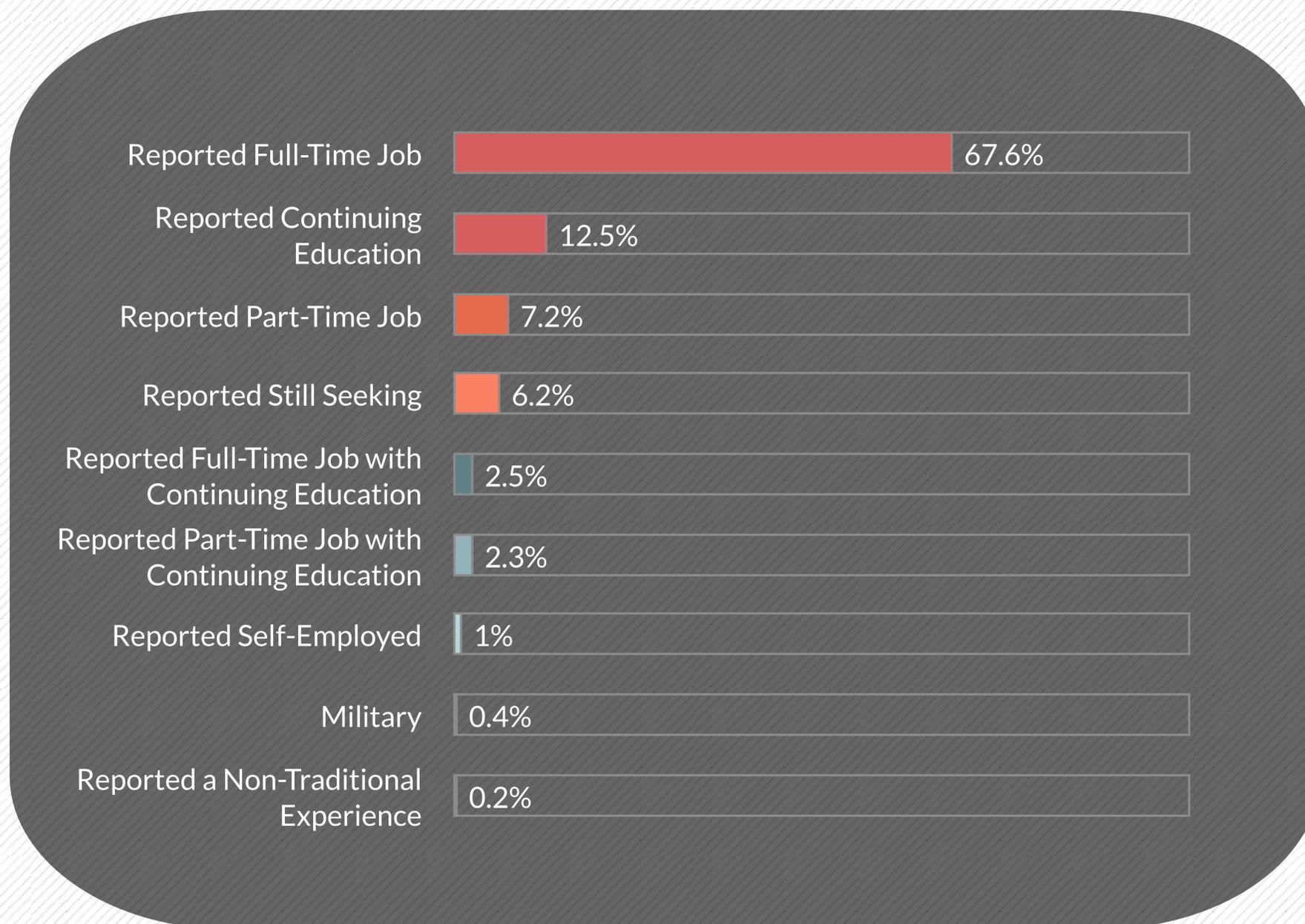


For purposes of calculating the mean, median, maximum and minimum salary information, the midpoint of the reported salary range is utilized for each respondent.



Internships:

Of the graduates who responded to the First Destination Survey, 487 indicated they completed an internship. Of those 487 respondents:



Graduate and Professional School Plans for the Class of 2021

Eighteen percent (18.3%) of the undergraduate Class of 2021 who responded to the survey participated in post-graduate studies after graduation. Respondents indicate participation in graduate and professional programs at over 75 higher education institutions across over 20 states, territories and foreign countries. The Class of 2021 are pursuing studies in a variety of academic areas including Arts & Sciences, Business, Education, Health Care, Instructional Design, Law, Medicine, Natural Sciences, Psychology, Social Work, Sports and Entertainment Management, and International Relations.

- Adler University
- American University
- Arizona State University
- Belmont University
- Berklee School of Music
- Boston College
- Boston University
- Chatham University
- College of Staten Island
- Emory University
- Florida Atlantic University
- Florida Gulf Coast University
- Florida International University
- Florida Southern College
- Florida State University
- Fordham University
- Galen College of Nursing
- Gannon University
- George Mason University, Antonin Scalia Law School
- Hofstra University
- IE Madrid
- Immaculata University
- Interamerican University of Puerto Rico School of Law
- Lake Erie College
- LECOM School of Dental Medicine
- Liberty University
- LSU
- Mercer University
- Merrimack College
- Midwestern University
- Missouri State University
- New England Law | Boston
- New York Law School
- Northeastern University
- Nova Southeastern University
- Pace Law
- Pennsylvania State University
- Pepperdine Graziadio Business School
- Robert Fiance Beauty School
- Ross University
- Sacred Heart University
- Saint Leo University
- Southeastern Louisiana University
- Southern New Hampshire University
- St. Thomas University
- Stetson University College of Law
- SUNY New Paltz
- Syracuse University
- Teachers College, Columbia University
- The Chicago School of Professional Psychology Los Angeles
- The University of North Carolina at Greensboro
- The University of Tampa
- Touro University Worldwide
- Tulane University
- UI Chicago School of Law (John Marshall Law School)
- University of Iowa
- University of Central Florida
- University of Florida
- University of Georgia College of Veterinary Medicine
- University of Maryland
- University of Miami
- University of Michigan Ann Arbor
- University of Pennsylvania-Coding Bootcamp
- University of South Florida
- University of St. Augustine
- University of Tennessee Knoxville
- University of the Sciences in Philadelphia
- University of Wisconsin Law School
- University of Georgia
- Utica
- Utrecht University
- Vanderbilt University
- Villanova University
- Western University of Health Sciences
- Widener