

**RYAN M. WELCH**  
Department of Political Science and International Studies  
University of Tampa  
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813.257.3075

#### **ACADEMIC APPOINTMENTS**

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- 2018-** Assistant Professor  
University of Tampa
- 2017-2018** Data Analyst  
Stanford University
- 2015-2017** Postdoctoral Associate  
Arizona State University

#### **EDUCATION**

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- 2015** PhD, Political Science, Florida State University
- 2012** MS, Political Science, Florida State University
- 2006** MS, Entomology, University of Florida
- 2004** BA, Political Science, University of Florida
- 2004** BS, Entomology, University of Florida

#### **PEER-REVIEWED PUBLICATIONS: \*\* DENOTES PAPERS AUTHORED WITH STUDENTS**

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- 2023** \*\*Stavro, Martin, and **Ryan M. Welch**. 2023. "Does Police Militarization Increase Repression?" *Journal of Conflict Resolution*. DOI: 10.1177/00220027231187301.
- \*\***Welch, Ryan M.**, Jack Mewhirter, James Wright II, and Jeongmin Oh. Forthcoming. "Evaluating the Determinants of Support for Police Militarization among Officers." *Politics and Policy*. DOI: 10.1111/polp.12549.
- Welch, Ryan M.** 2023. "Shaming and Treaty Ratification." *Journal of Global Security Studies* 8(2): 1-25.
- 2021** Bagozzi, Benjamin E., Daniel Berliner, and **Ryan M. Welch**. 2021. "The Diversity of Repression: Measuring State Repressive Repertoires with Events Data." *Journal of Peace Research* 58(5): 1126-1136.

- Haglund, Jillienne, and **Ryan M. Welch**. 2021. "From Litigation to Rights: The Case of the European Court of Human Rights." *International Studies Quarterly* 65(1): 210-222.
- Welch Ryan M.**, Jacqueline H.R. DeMeritt, and Courtenay R. Conrad. 2021 "Conceptualizing and Measuring National Human Rights Institutions (NHRIs)." *Journal of Conflict Resolution* 65(5): 1010-1033.
- 2020** Allendoerfer, Michelle Giacobbe, Amanda Murdie, and **Ryan M. Welch**. 2020. "The Path of the Boomerang: Human Rights Campaigns, Third-Party Pressure, and Human Rights." *International Studies Quarterly* 64(1): 111-119.
- 2019** Conrad, Courtenay R., Jacqueline H.R. DeMeritt, Daniel W. Hill, **Ryan M. Welch**, and Joseph K. Young. 2019. "Will H. Moore's Enduring Contribution to Peace and Conflict Studies." *Conflict Management and Peace Science* 36(6): 563-569.
- Welch, Ryan M.** 2019 "Domestic Politics and the Power to Punish: The Case of National Human Rights Institutions." *Conflict Management and Peace Science* 36(4): 385-404.
- Miller, Gina Lei, **Ryan M. Welch**, and Andrew J. Vonasch. 2019. "The Psychological Effects of State Socialization: IGO Membership Loss and Respect for Human Rights." *International Interactions* 45(1): 113-143.
- 2017** Delehanty, Casey, Jack Mewhirter, **Ryan M. Welch**, and Jason Wilks. 2017. "Militarization and Police Violence: The Case of the 1033 Program." *Research and Politics* 42(2): 1-7.
- Cited in 141 news-stories from 79 outlets (e.g., The Atlantic, BBC, CBS, The Guardian, New York Times, Tampa Bay Times, Washington Post, etc.)
  - Altmetric public attention score – 2257, placing it in the top 0.0001% of articles ever scored (in any field).
  - Most read article in *Research and Politics*.
- Welch, Ryan M.** 2017. "National Human Rights Institutions: Domestic Implementation of International Human Rights Law." *Journal of Human Rights* 16(1): 96-116.
- 2012** DiClaro II, Joseph W., Jeffery C. Hertz, **Ryan M. Welch**, Philip G. Koehler, and Roberto M. Periera. 2012. "Integration of Fly Baits, Traps, and Cords to Kill House Flies (Diptera: Muscidae) and Reduce Annoyance." *Journal of Entomological Sciences* 47(1): 1-9.

#### **BOOK CHAPTERS AND BOOK REVIEWS**

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- 2023** **Welch, Ryan M.** 2023. "The Anatomy of Torture by Ron E. Hassner." *Human Rights Quarterly* 45(2): 347-352.

**2017 Welch, Ryan M.** 2017. "A Commentary on the Paris Principles on National Human Rights Institutions by Gauthier de Beco and Rachel Murray." *Human Rights Review* 18(2): 233-235.

**2015 Moore, Will H., and Ryan M. Welch.** 2015. "Why Do Governments Abuse Human Rights?" in *Emerging Trends in the Social and Behavioral Sciences: Interdisciplinary Directions*, eds. Robert A. Scott and Stephen M. Kosslyn. Hoboken, NJ: Wiley

- Top 5% most viewed paper on [Academia.edu](https://www.academia.edu)

## IN PROGRESS

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\*\*"How Gender Affects Officer Support for Police Militarization" (with Christina Pasca and Jack Mewhirter), Under Review.

\*\*"International Human Rights Law and Women's Access to Abortion." (with Amelia Gaudio).

*It's the Behavior Stupid. A Contentious Politics Account of Why Terror Attacks Differ across Countries* (book manuscript with Will H. Moore, Ryan S. Bakker, and Daniel W. Hill, Jr.)

## TEACHING

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### The University of Tampa

- IST 470: International Studies Senior Research Seminar (Spring 2020, Spring 2022, Spring 2023)
- PSC 100: Introduction to Government and World Affairs (Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023)
- PSC 225: International Human Rights (Spring 2019, Spring 2020, Spring 2021, Spring 2023)
- PSC 319: Dissent and Repression (Fall 2019, Fall 2021, Fall 2023)
- PSC 410: International Law (Spring 2019, Fall 2020, Fall 2022)
- PSCH 212: Decision-making in the United Nations (Fall 2019)

### Florida State University

- CPO 2002: Introduction to Comparative Politics (Summer 2012)
- POS 3713: Research Methods (Summer 2014)
- POS 3933: International Law (Summer 2013, Fall 2014, Spring 2015, Summer 2015)
- POS 5723: Game Theory I, Teaching Assistant (Spring 2014)
- POS 5746: Maximum Likelihood Estimation, Teaching Assistant (Fall 2013)

## GRANTS, AWARDS & HONORS

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**2023** University of Tampa International Professional Development Travel Grant (\$1,993)

- University of Tampa Research Innovation and Scholarly Excellence (RISE) Award  
(\$4333.20)
- University of Tampa Summer Undergraduate Research Fellowship Grant  
(\$6,500.00)
- 2022** University of Tampa Undergraduate Research and Inquiry Grant (\$4,000)
- University of Tampa Summer Undergraduate Research Fellowship Grant  
(\$6,493.28)
- 2021** University of Tampa Undergraduate Research and Inquiry Grant (\$3785.94)
- University of Tampa Research Innovation and Scholarly Excellence Award  
(\$4,333.20)
- University of Tampa Inquiry-based Course Grant, International Law (\$1,000.00)
- University of Tampa Professional Development Award
- 2020** University of Tampa Research Innovation and Scholarly Excellence Award  
(\$9,499.20)
- University of Tampa Summer Undergraduate Research Fellowship (\$5,557.50)
- 2018** University of Tampa International Collaboration Award (\$3,490.00)

## **PUBLIC OUTREACH**

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- 2022** Fact checker for [GapMinder question about national human rights institutions](#).
- Panelist. University of Illinois Springfield Institute for Legal, Legislative, and Policy Studies. "[Public Policy Webinar Series: The Conflict in Ukraine Part 3, Human Rights, Law, and the International Community](#)." 19 May 2022.
- Media Interview. Ramirez, Alejandro. "Controversy Surrounds Ongoing Florida Voter Fraud Case." *The Minaret*. 04 November 2022.  
<https://theminaretonline.org/2022/11/04/controversey-surrounds-ongoing-florida-voter-fraud-case/>
- 2021** Radio Guest on *Urban Café*. WMNF 88.5. 21 February 2021.  
<https://www.wmnf.org/events/the-urban-cafe/>.

**2020** Media Interview. Juliana Walter. "UT Adjusts Research Project Protocol" *The Minaret*. 18 September 2020. <https://theminaretonline.com/2020/09/18/ut-adjusts-research-project-protocol/>.

Media Interview. Mathilda Gracia. "Les Dérives de la Police Américaine" *Franceinfo*. 11 September 2020. [https://m.facebook.com/story.php?story\\_fbid=3588462411197231&id=266677330042439](https://m.facebook.com/story.php?story_fbid=3588462411197231&id=266677330042439).

Media Interview. Culhane, Mallory. "UT Team Researches How Officer Attitudes toward Gender affect Police Militarization." *UT Life*. 14 August 2020. <https://www.ut.edu/news-and-ut-life/ut-team-researches-how-officer-attitudes-toward-gender-affect-police-militarization>

Media Interview. Lorei, Rob. *Radioactivity*. WMNF 88.5. 11 August 2020. <https://www.wmnf.org/radioactivity-thursday-dark-money-and-local-elections-militarization-and-police-violence/>

Media Interview. Marquez, Alexandra. "Police Departments Benefit from Police Militarization Program, but at What Cost to Communities?" *Defense Post*. 27 July 2020. <https://www.thedefensepost.com/2020/07/28/police-militarization/>.

Media Interview. Hiltzik, Michael. "Column: Police Unions and Military Hardware Fueled Violent Response to Protestors." *L.A. Times*. 11 June 2020. <https://www.latimes.com/business/story/2020-06-11/police-unions-militarization-begets-police-violence>

Media Interview. Kommenda, Niko, and Ashley Kirk. "Why are Some US Police Forces Equipped Like Military Units?" *The Guardian*. 05 June 2020. <https://www.theguardian.com/world/2020/jun/05/why-are-some-us-police-forces-equipped-like-military-units>

Media Interview. Barrett, Brian. "The Pentagon's Hand-Me-Downs Helped Militarize Police. Here's How." *Wired*. 02 June 2020. <https://www.wired.com/story/pentagon-hand-me-downs-militarize-police-1033-program/>

**2019** **Welch, Ryan M.** 2019. "Pompeo's New Commission on Unalienable Rights Falls Short, But Represents a Real Opportunity." *Duck of Minerva* [blog], September 9. <https://duckofminerva.com/tag/human-rights>

Miller, Gina Lei, Andrew J. Vonasch, and **Ryan M. Welch**. 2019. "Will Withdrawing Ties to Venezuela's Repressive Regime Protect or Harm Human Rights?" *Political Violence at a Glance* [blog], January 9. <https://politicalviolenceataglance.org/2019/01/09/will-withdrawing-ties-to-venezuelas-repressive-regime-protect-or-harm-human-rights/>

- 2017 Welch, Ryan M.**, and Jack Mewhirter. 2017. "Does Military Equipment Lead Police Officers to Become More Violent? We Did the Research." *Washington Post: Monkey Cage* [blog], June 30. <https://www.washingtonpost.com/news/monkey-cage/wp/2017/06/30/does-military-equipment-lead-police-officers-to-be-more-violent-we-did-the-research/>.
- Welch, Ryan M.** 2017. "Local Problems, Local Solutions: Domestic Human Rights Institutions and Torture." *Political Violence at a Glance* [blog], April 12. <https://politicalviolenceataglance.org/2017/04/12/local-problems-local-solutions-domestic-human-rights-institutions-and-torture/>
- 2015 Welch, Ryan M.** 2015. "Torture in Chicago: Why It's Not Surprising and How to Stop It." *Political Violence at a Glance* [blog], March 9. <https://politicalviolenceataglance.org/2015/03/09/torture-in-chicago-why-its-not-surprising-and-how-to-stop-it/>
- Welch, Ryan M.** 2015. "Forcing Fair Participation in the College Classroom." *Active Learning in Political Science* [blog], May 1. <https://activelearningps.com/2015/05/01/forcing-fair-participation-in-the-college-classroom/>
- 2010 Welch, Ryan M.** 2010. "Horse Flies and Deer Flies: Helpful Information about These Pests that Can Be Communicated to Your Customers." *Pest Control Technology* (June). Richfield, OH
- 2005** *Biting, Stinging, and Bloodsucking Arthropods. IFAS Extension Publication Number SP 358.* Melius, Dave M., **Ryan M. Welch**, Linda A. NcHerne, Joseph A. Smith, and Philip G. Koehler. Gainesville, FL: University of Florida Cooperative Extension Service.
- Bloodsucking Arthropods. IFAS Extension Publication Number SP 418.* **Welch, Ryan M.**, Joseph A. Smith, Philip G. Koehler. Gainesville, FL: University of Florida Cooperative Extension Service.

## INVITED TALKS

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- 2022 Institution:** Peace Science Society  
**Date:** 03 November 2022  
**Event:** Rising Scholars Workshop  
**Note:** Participated as a mentor
- Institution:** University of Illinois, Springfield  
**Date:** 19 May 2022  
**Event:** Public Policy Webinar Series: The Conflict in Ukraine Part 3: Human Rights, Law, and the International Community
- 2020 Institution:** University of Tampa College Democrats

**Date:** 29 September 2020

**Event:** Defund the Police? A Multidisciplinary Panel Discussion

**Institution:** University of Georgia: School of Public and International Affairs

**Date:** 02 May 2020

**Conference:** Measuring and Predicting Political Violence

**Title:** "Evaluating the Determinants of Support for Police Militarization among Officers."

**Note:** Cancelled due to Covid-19

**2019 Institution:** University of Cincinnati: Charles Phelps Taft Research Center

**Date:** 15 November 2019

**Conference:** Leveraging Data to Inform Contemporary Policing Debates

**Title:** "Evaluating the Determinants of Support for Police Militarization among Officers."

**2018 Institution:** University of Minnesota Institute on Statistics and Its Applications

**Date:** 28 September 2018

**Conference:** Measuring the Political Arena

**Title:** "The Diversity of Repression: Measuring State Repressive Repertoires with Events Data."

**2017 Institution:** Griffith University

**Date:** 27 November 2017

**Conference:** Women in Political Leadership Workshop: The Effectiveness of Human Rights Institutions

**Title:** "How Human Rights Institutions Reduce Repression"

## **SERVICE**

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### Department

- Chair, Search Committee, Assistant Teaching Professor (2021-2022)
- Search Committee, Visiting Assistant Teaching Professor (2021-2022)
- Undergraduate Research Coordinator (2021-2022)
- Model United Nations (2019-2020)

### University

- Planned Parenthood Generation Action, Faculty Advisor (2023-)
- University of Tampa Honor's Thesis Committee Chair, Student: Amelia F. Gaudio (2023-).
- University of Tampa Honor's Thesis Committee Member, Student: Kayla Demers (2023).
- University of Tampa Honor's Thesis Committee Member, Student: Christina I. Pasca (2021).
- Undergraduate Research and Inquiry Committee, Committee Member (2019-2021)
- Discover, Political Science/International Studies Faculty Advisor (2019-2021)

- Model United Nations Club, Faculty Advisor (2019-2020)

### Discipline

- Reviewer for: *American Journal of Political Science, American Politics Research, Australian Journal of Human Rights, British Journal of Political Science, Conflict Management and Peace Science, Foreign Policy Analysis, Globalizations, International Journal of Human Rights, International Interactions, International Organization, International Relations, International Studies Quarterly, International Studies Review, Journal of Conflict Resolution, Journal of Peace Research, Law and Society Inquiry, National Science Foundation, Political Science Research and Methods, Regulation and Governance, Routledge, Societies without Borders*
- External Examiner
  - “The Effectiveness of the South African Human Rights Commission in Promoting and Protecting Human Rights,” LLD Thesis, University of Pretoria
- Panel Chair
  - Midwest Political Science Association Annual Meeting (Spring 2021)
  - Southern Political Science Association Annual Meeting (Spring 2021)
  - Florida Political Science Association Annual Meeting (Spring 2019)
- Panel Discussant
  - International Studies Association Annual Meeting (Spring 2023)
  - Southern Political Science Association Annual Meeting (Spring 2023)
  - International Studies Association Annual Meeting (Spring 2022)
  - Midwest Political Science Association Annual Meeting (Spring 2021)
  - Southern Political Science Association (Spring 2021)
  - Southern Political Science Association (Spring 2020)
  - Florida Political Science Association Annual Meeting (Spring 2019)
  - Southern Political Science Association Annual Meeting (Spring 2019)

### **CONFERENCE PARTICIPATION: \*\* DENOTES PAPERS AUTHORED WITH STUDENTS**

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**2023** Invited participant at “Promoting Peace and Rebuilding after War.” *Institute for Human Studies* (Online).

\*\*“International Human Rights Law and Women’s Access to Abortion.” *International Studies Annual Conference* (Montreal, Canada).

\*\*“Does Police Militarization Increase Repression?” *Southern Political Science Association* (St. Pete Beach, FL).

**2022** “Shaming and Treaty Ratification.” *International Studies Association Annual Conference* (Nashville, TN).

\*\*“Abortion Laws around the World, 1945-2020.” *Florida Political Science Association Annual Conference* (Daytona Beach, FL).

**2021** “The Strength of Human Rights Institutions.” *Florida Political Science Association*



- Annual Conference (Remote).*
- \*\***“Boys and Their Guns: The Effect of Gender on Police Militarization.” *Southern Political Science Association Annual Conference (Remote).*
- 2020** **\*\***“Boys and Their Guns: The Effect of Gender on Police Militarization.” *Peace Science Society (International) Annual Conference (Remote).*
- “The Diversity of Repression: Measuring State Repressive Repertoires with Events Data.” *International Studies Association Annual Conference (Honolulu, HI) [Cancelled due to Covid-19]*
- 2019** **\*\***“Evaluating the Determinants of Support for Police Militarization among Officers.” *Department of Political Science and International Studies Faculty Research Colloquium, University of Tampa (Tampa, FL)*
- \*\***“Evaluating the Determinants of Support for Police Militarization among Officers.” *Georgia Area Human Rights Network Conference (Atlanta, GA)*
- “Introducing the National Human Rights Institution (NHRI) Data Collection Project.” *Florida Political Science Association Annual Conference (Tampa, FL)*
- “Introducing the National Human Rights Institution (NHRI) Data Collection Project.” *Southern Political Science Association Annual Conference (Austin, TX)*
- 2016** “International Exclusion and Respect for Human Rights.” *Peace Science Society (International) Annual Conference (South Bend, IN)*
- “Reputation, Shame, and the Adoption of Institutions.” *American Political Science Association Annual Conference (Philadelphia, PA)*
- “The Effect of State Reputation on Human Rights Institution Adoption.” *International Studies Association Annual Conference (Atlanta, GA)*
- “Kicked Out of the Club: International Exclusion and Respect for Human Rights.” *International Studies Association Annual Conference (Atlanta, GA)*
- 2015** “The Power to Punish: The Case of National Human Rights Institutions.” *American Political Science Association Annual Conference (San Francisco, CA)*
- “Delegating Accountability: An Analysis of National Human Rights Institution Design.” *International Studies Association Annual Conference (New Orleans, LA)*
- 2014** “Delegating Accountability: An Analysis of National Human Rights Institution Design.” *American Political Science Association Annual Conference (Washington, D.C.)*
- “The Design of National Human Rights Institutions: A Comparative Analysis.”

*Political Methodology Annual Conference (Athens, GA)*

**2013** “Can We Take Their Word for It? The Validity of Survey Data in Protest Research.” *Peace Science Society (International) Annual Conference (Knoxville, TN)*

“Can National Human Rights Institutions Constrain Governments from Abusing Human Rights?” *Southern Political Science Association Annual Conference (Orlando, FL)*

**2012** “The National Human Rights Institutions (NHRI) Data Collection Project.” *Peace Science Society (International) Annual Conference (Savannah, GA)*.

**2011** “The Effect of Age and Presence of NHRIs on States’ Human Rights Records.” *International Studies Association, South Annual Conference (Elon, NC)*.

#### **PROFESSIONAL MEMBERSHIP**

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**Membership:** American Association of University Professors, American Political Science Association, Council on Undergraduate Research, Florida Political Science Association, International Studies Association, Peace Science Society (International), Southern Political Science Association

#### **COMMUNITY SERVICE**

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**2015-2017** Maricopa County Human Rights Committee, Committee Member

#### **STATISTICAL SOFTWARE**

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**Proficient in:** LaTeX, R, Stata

**Familiar with:** ArcGIS, Python, SAS, STAN, UCINET, WinBUGS